



OCONOMOWOC

AREA SCHOOL DISTRICT

2022-2023 Community Report

Empowering a Community of Learners and Leaders



FROM THE SUPERINTENDENT'S DESK

Dr. Mike Sereno, Superintendent

Greetings and thank you for your interest in the Oconomowoc Area School District's 2022-2023 Community Report! The past year has been filled with numerous celebrations and this report will highlight student academic achievement and co-curricular accomplishments, employee commitment to a culture of excellence, and partnerships with our greater community as we pursue our vision to become an unrivaled learning community!

This has truly been a tremendous year for the Oconomowoc Area Schools. Thank you to everyone who has contributed to our history of success and to those who continue to help us build for the future.

MISSION

Empowering a community of learners and leaders.

VISION

To be an unrivaled learning community, seeking wisdom, honoring the past, and shaping the future.

2019-2024 STRATEGIC PLAN FOCUS AREAS



Educational Quality & Culture



Equity & Diversity



Personnel Excellence



Business & Financial Performance



Customer Care/Return on Investment

OASD AT A GLANCE

5,129 Total Enrollment



97% Graduation Rate



13 Municipalities Served

120 Square Miles Within the District Boundaries

432.4 Total Acreage

9 School Buildings

- 5 Elementary Schools
- 2 Intermediate Schools
- 2 High School Buildings



• Professional Performing Arts Facility



• School Farm

2022-2023 SCHOOL BOARD



Bill Thiel



Jason Baumann



Jessica Karnowski



Jim Wood



Matt Carrico



Neal Ninmann

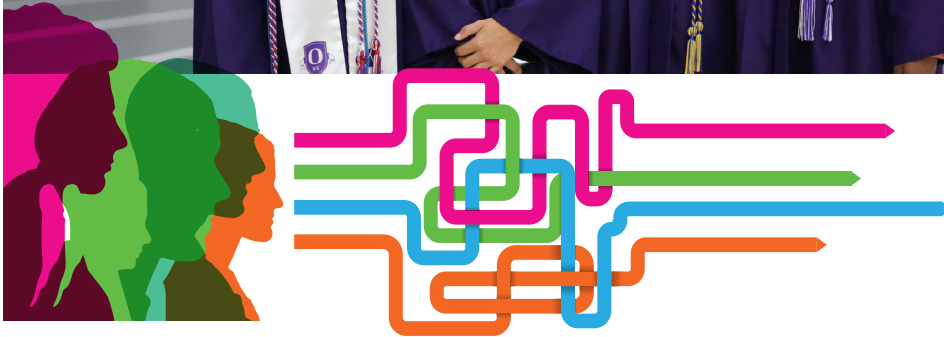


Sandy Schick
Retired
April 2023



John Barnes
Elected
April 2023

Student Achievements



OHS Offers More Pathways to Graduation

At Oconomowoc High School, we partner with students and families to ensure our graduates are ready for their post-high school path. Our OHS career pathways provide a guide for students to explore and develop their post-high school goals, with the flexibility to evaluate and adjust those goals along the way.

OPPORTUNITIES FOR ALL STUDENTS

- 16 Career Clusters with dozens of career pathways
- 19 AP courses
- International Baccalaureate (IB) Diploma Programme
- IB Career-Related Programme
- Wisconsin Global Scholars Program
- Project Lead the Way Engineering and Biomedical Science
- 6 High School of Business courses
- WCTC EXCELeRATE program
- WCTC Dual Enrollment Academy
- Start College Now program
- Certified Nursing Assistant partnership with WCTC and Oconomowoc Memorial Hospital
- Early College Credit program
- Youth Apprenticeship program
- Career internship, work-based learning program
- Building Trades partnership with Tim O'Brien Homes

575

OHS students completed 750 industry certifications during the 2022-23 school year

OVER 71%

of OHS students complete college-credit-bearing courses while at OHS



Explore our pathway opportunities

www.oasd.k12.wi.us/schools/high/academics/pathways.cfm



2023 GRADS AT A GLANCE

405

students in the class of 2023

176

seniors on the Honor Roll (3.3- 3.699 GPA)

203

seniors participated in a club

231

seniors on the High Honor Roll (3.7+ GPA)

149

seniors participated in a sport

9

seniors maintained straight A's for seven semesters

95

seniors were Scholar Athletes (maintained a 3.5 while on a Varsity team)

166

seniors took 200 AP exams

40

seniors were 4-year Scholar Athletes

116

seniors completed 219 IB Courses for potential college credit

137

seniors participated in a work-based learning program

250

seniors completed at least 1 Industry Recognized Credential

\$11,449,333

Scholarships Offered to the Class of 2023

2023 POST GRADUATION PLANS

Based on survey responses, not full student body.



- 71% 4-Year College
- 11% 2 Year College
- 10% Workforce
- 2% Military
- 2% Apprenticeship



OHS CLUBS & ATHLETICS

432 Single-Sport Student Athletes

305 Multi-Sport Student Athletes

260 Scholar Athletes

723 Students Participating
in an Extracurricular Club

State-Level Competition:

- Kellen W., State Champion Wrestler
- Zach V., 2nd Place Finish at State Cross Country
- Girls Volleyball Team, State Runner-Up
- Boys Cross Country Team, 4th Place at State
- Girls Cross Country Team, 14th Place at State
- Girls Golf Team, 8th Place at State

Conference Champions:

- Boys Cross Country Team
- Girls Volleyball Team
- Boys Track Team

Classic 8 Conference Sportsmanship Awards:

- Girls Golf Team
- Girls Cross Country Team
- Boys Basketball Team
- Wrestling Team
- Boys Golf Team



INTERMEDIATE SCHOOL ATHLETICS

Nature Hill and Silver Lake Intermediate School sports are thriving!

502 Student Athletes in 7th & 8th Grade

665 Students Participating in
an Extracurricular Club

Student Achievements

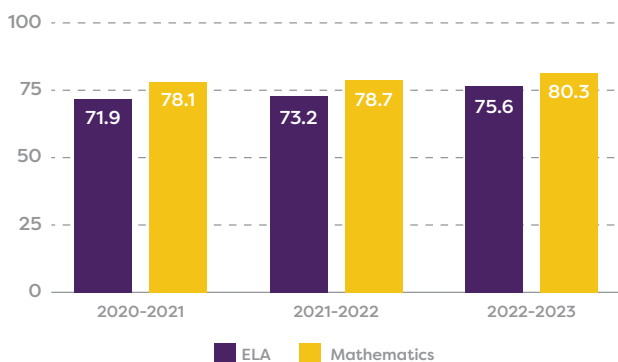
In the OASD, we focus on helping all students succeed at the highest level they're able to achieve while inspiring them to learn about a variety of topics and discover future pathways. In the 2022-23 school year, **we celebrated many student achievements** and introduced a new curriculum that will propel student achievement for years to come.

Priority Area Scores

For the third consecutive year, the OASD increased student achievement in both math and English language arts. OASD also outperformed the state average on achievement and growth in both math and English language arts for 2022-23.

Achievement: Subject Scores

OASD: State Report Card



+9.6%

OASD ELA scores increased since 2019

+9.7%

OASD math scores increased since 2019

The percentage of OASD students scoring in the advanced/proficient achievement range in both math and ELA increased by over 3% in both content areas from 2021/22 to 2022/23.



Exceeds Expectations

WISCONSIN FORWARD EXAM

English Language Arts Proficiency

57.70% OASD

40.10% STATE

% Change from last testing year +3.8%

Math Proficiency

66.50% OASD

42.10% STATE

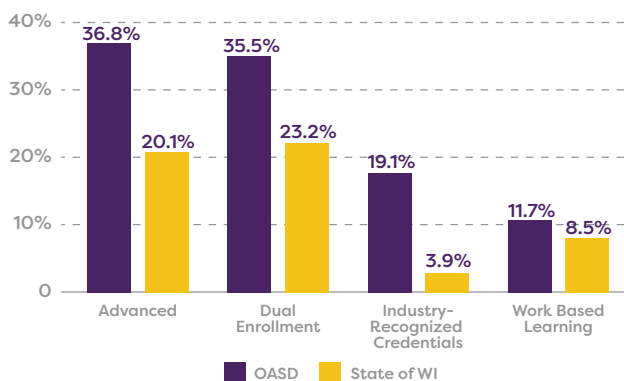
% Change from last testing year +3.7%

OHS Postsecondary Preparation

Oconomowoc High School has outperformed the state average on all four postsecondary preparation measures for the last three years.

Postsecondary Preparation, 2021-22

OASD and State of WI



ACT

Juniors composite score

20.6 OHS

19.4 STATE

PreACT Secure

Grade 9 composite score

18.0 OHS

16.6 STATE

Grade 10 composite score

18.8 OHS

17.8 STATE

Student Achievements

Building Strong Early Literacy Skills

During the 2022-23 school year, a comprehensive team of elementary school staff worked together to better understand the Science of Reading research. The group then spent over 50 hours evaluating new curriculum options to help our students develop stronger foundational literacy skills. Several staff members and classrooms also participated in pilot programs to evaluate literacy tools and this work resulted in the adoption of a new literacy curriculum for grades 5K-6.



An Exceptional Arts Experience For All Grades

The OASD has offered an exceptional arts experience for students for many decades and that tradition continues to grow. Students in grades 5K-6 participate in a robust arts program that includes regular guest artist projects and experiences. These projects are created for display in our schools but also as public art installations at locations throughout our community.

Performance Arts at the OASD Intermediate Schools

The OASD intermediate schools offer three, year-long performance arts options for grades 5-6, and up to six semester or year-long performance arts options for grades 7-8.

Both intermediate schools also offer a large-scale musical theater production each year along with music-focused clubs like jazz band.



Visual and Performance Arts at OHS

OHS offers 13 visual arts courses including AP-level courses along with optional arts clubs and pathway experiences.



OHS offers 16 performance arts courses including International Baccalaureate (IB) level courses along with optional music clubs and collaborative performance experiences.

Life-Ready Curriculum

OASD is committed to developing skills and habits that will ensure our students will graduate ready for success in career, college, and life.

In 2022-23, our students began a new life-ready curriculum to help them learn, develop, and practice these life-ready skills and habits so that our future OASD graduates are prepared to balance various life aspects including academic, emotional, social, physical, and financial well-being, to lead a healthy and well-rounded life after high school.



The OASD Graduate Profile

www.oasd.k12.wi.us/district/graduate-profile.cfm

Staff Achievements

We strive to achieve personnel excellence by cultivating a workplace that attracts, develops, and retains high-quality staff as our competitive advantage. Our OASD staff are highly experienced, caring, and dedicated to helping students achieve academically, socially, and emotionally.

Years of Experience: OASD Teaching Personnel

14 Average total years of experience

59% of teaching staff have a master's degree or higher

Employee Rate of Retention

The OASD consistently maintains a lower average employee turnover than other districts in the area.

94% OASD teacher retention rate, beating the statewide average of 84%

Highly Satisfied Staff Members

95% OASD staff believe their work positively impacts those we serve

84% OASD staff feel a sense of pride in working for our district, beating the national average of 79%

“ Many of the people I work with at OASD share a strong work ethic and value working for an organization that is always striving to improve. There are so many talented, amazing people who work for the district and have a passion for what they are doing. ”

“ The district feels strongly about collaboration and working together for the greater good. The students are almost always the top priority. Academics are held to a high standard for all students, which I am proud to share when discussing where I work. ”



#OconDriven Staff Spotlights
<https://www.oasd.k12.wi.us/district/staff-spotlights.cfm>

Community Partnership Achievements



2023 Facility Referendum

In spring, our community supported a \$38.6M facility referendum to replace the HVAC system and roof sections at Oconomowoc High School and build an addition, replace roof sections, and replace the gym floor at Ixonia Elementary School. Work on these projects is already underway.



Follow our facility progress

www.oasd.k12.wi.us/district/facilities-planning.cfm

Positive Fund Balance

The General Fund Balance improved to a positive \$27 million as of June 30, 2023. The district's General Fund Balance remains at a level consistent with sound financial practice and Board policy. The District's strong financial position was noted in our recent Moody's rating report and provided for advantageous borrowing rates on our new referendum debt.

Why Does Fund Balance Matter?

Each year, the OASD fund balance has peaks and valleys in correlation with receipt of annual property taxes and state equalization aid. Maintaining such a positive fund balance ensures the OASD does not need to borrow money on a short-term basis for operational expenses during a funding valley. That saves money on interest costs and helps maintain our high credit rating.

Long-Range Capital Improvement Fund Continues to Grow

Fund 46 was created to allow the district to save for long-range capital maintenance and improvements. The school board approved transferring \$497,000 of the 2022-23 operating margin to increase Fund 46.



OASD Moody Bond Rating:

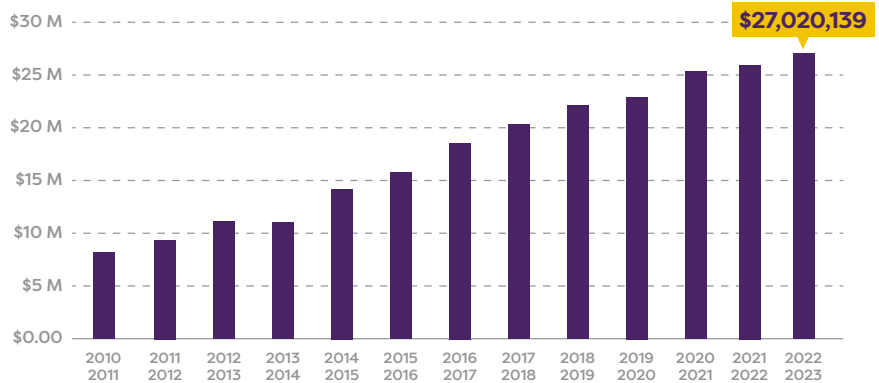
Less than 15 school districts in Wisconsin with Moody's ratings have a Aaa or higher rating.



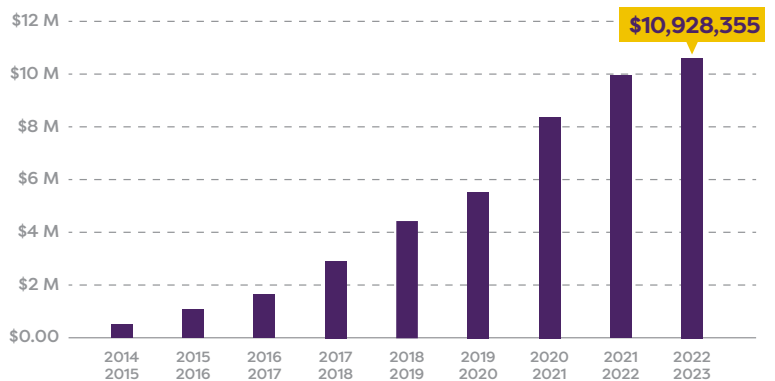
Read our 10-year capital project plan

www.oasd.k12.wi.us/district/facilities-planning.cfm

Unassigned Fund Balance



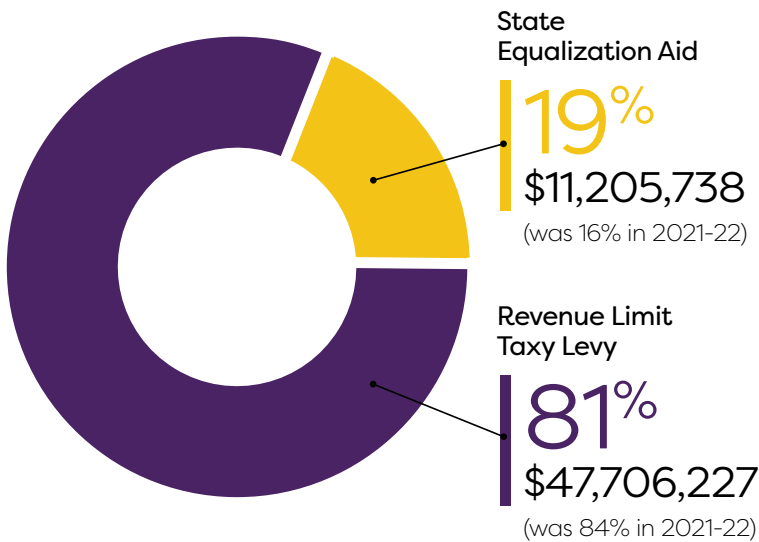
Fund 46 - Fund Balance



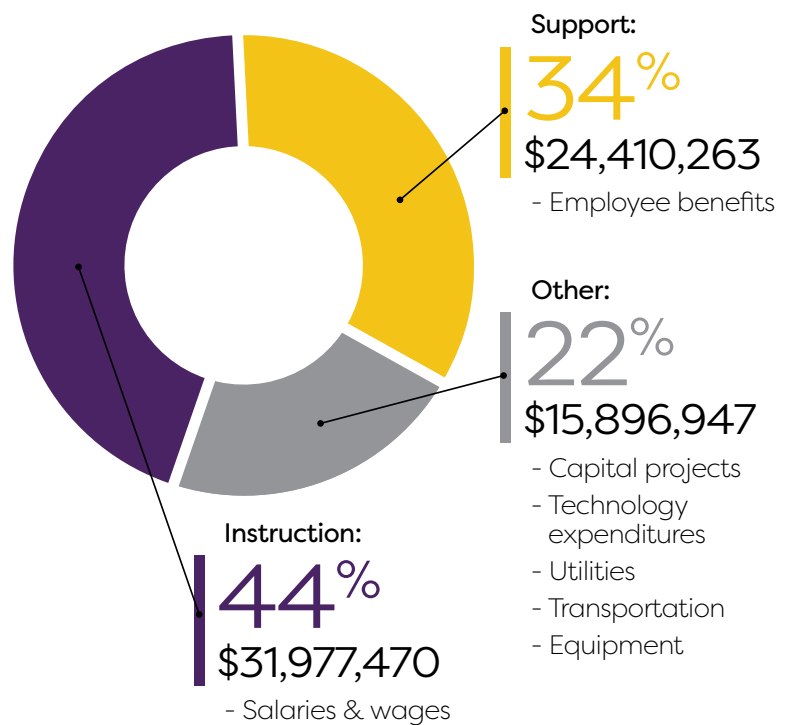
Strong Financial Performance

In a budgetary environment characterized by restricted, and often minimal, revenue growth, OASD must remain focused and exercise careful restraint over expenditures, ensuring that every dollar is allocated to its optimal use.

School District Revenue



Budget Expenditures

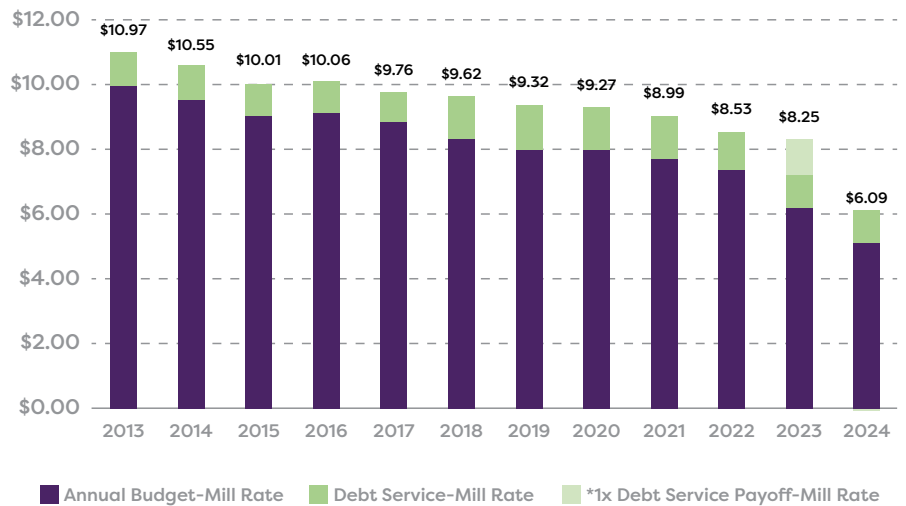


2023 Mill Rate

\$8.25
3.2% lower than 2022

In 2022-23, as a result of significant equalized property value growth within the municipalities that comprise the OASD, the school board approved an additional debt service levy of approximately \$9M. This additional levy made a slight increase to the 2022-23 total mill rate but still kept the rate below the 2021-22 amount. The additional levy was used to pay off callable maturities on the district's 2007 referendum debt. **This action saved approximately \$780,000 of interest expense on the debt and resulted in approximately \$4,000,000 in interest cost avoidance on the first phase of debt borrowing for the 2023 referendum.**

School District Property Tax Mill Rates



Find more financial information
www.oasd.k12.wi.us/district/financial-information.cfm



Community Partnership Achievements

The Oasis Project: Tutoring Services at OASD Elementary Schools

The OASD partnered with The Oasis Project to provide free professional tutoring services at OASD elementary schools. The opportunity was possible because of a grant from the Oconomowoc Public Education Foundation.

OHS Career, College, Life Ready Partnerships

32

employers offering Youth Apprenticeships

50+

employers offering career internships

Career, College & Life Readiness Day:

Freshmen partnered with 16 different organizations to complete service projects, Sophomores visited 21 different organizations to explore career pathways.



Strong Business Partnerships

OASD partners with area businesses and organizations at all 8 of our schools. Our schools receive generous donations for things like classroom supplies, extracurricular clubs, and our athletics programs.

Area businesses also offer things like:

- field trips
- onsite learning opportunities
- classroom presenters
- artist-in-residence programs
- Manufacturing mentorship
- National guest conductors



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AREA SCHOOL DISTRICT

Discover the OASD

The OASD offers a rigorous curriculum, award-winning programs, nationally certified staff, and opportunities for all students to reach their highest potential. We are committed to providing all children with the high-quality, engaging, and personalized learning experiences needed to succeed.

In the Oconomowoc area, OASD offers more opportunities for students to participate in extracurriculars, clubs, athletics, and service-learning programs than most area schools.

**NEW STUDENTS CAN ENROLL
ONLINE AT ANY TIME**

Discover the OASD @ www.oasd.org/Enroll

HELP US EMPOWER LEARNERS & LEADERS

Our students and schools thrive on the support of our district families and community members. Join us in empowering the children of our community to become leaders who shape the future.

- **WORK FOR THE OASD** as a staff member or substitute teacher
- **ENJOY A PROFESSIONAL OR STUDENT PERFORMANCE** at the Oconomowoc Arts Center
- **INVITE STUDENTS** for work-based learning opportunities



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