



2022-23 SAFETY COMMITTEE REPORT

SEPTEMBER 2023

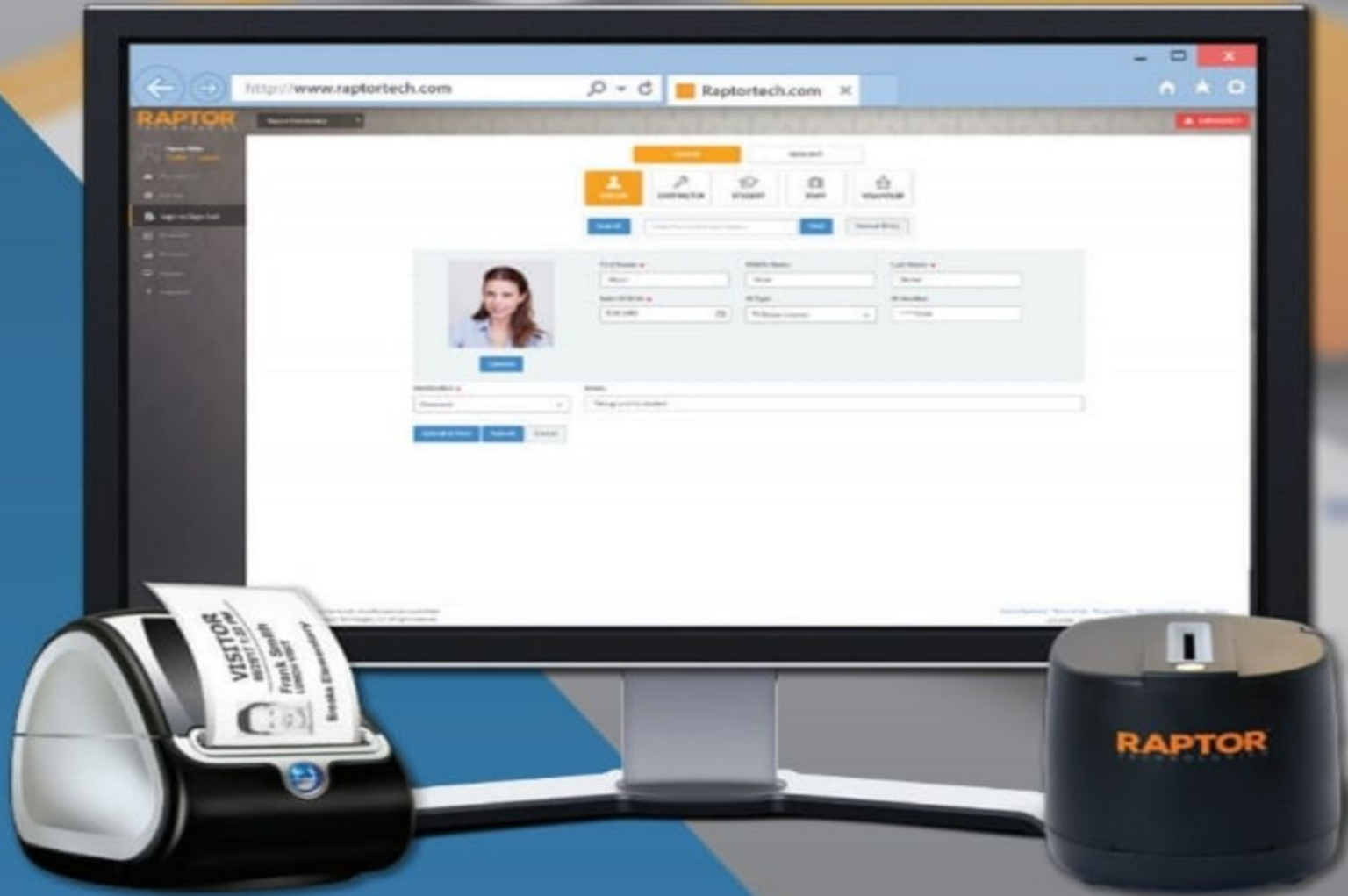
PROVIDING A HEALTHY, SAFE, AND SECURE
ENVIRONMENT FOR A COMMUNITY OF LEARNERS
AND LEADERS



Summary of Annual OASD Safety Activities

- ✓ Required safety trainings for all staff.
- ✓ Site Crisis Response Plans are updated, reviewed and shared with Emergency Responders.
- ✓ Provide electronic school and site maps to Emergency Responders.
- ✓ Fire alarm testing (1,251 devices) and monitoring.
- ✓ Sprinkler system testing (271 devices) and monitoring.
- ✓ Fire, tornado and safety drill requirements completed and logged.
- ✓ AED batteries checked monthly.
- ✓ Use of “Safe Walk” signs as needed district-wide.

Raptor Visitor Management





Raptor Visitor Management School Visitor Sign Ins

2020-2021

| <u>Building Name</u> | <u>Visitor Sign Ins</u> |
|---------------------------------|-------------------------|
| All Buildings | 756 |
| Oconomowoc High School East | 51 |
| Greenland Elementary School | 10 |
| Ixonia Elementary School | 48 |
| Meadow View Elementary School | 61 |
| Nature Hill Intermediate School | 0 |
| Oconomowoc High School | 501 |
| Park Lawn Elementary School | 37 |
| Silver Lake Intermediate School | 17 |
| Summit Elementary School | 31 |

2021-2022

| <u>Building Name</u> | <u>Visitor Sign Ins</u> |
|---------------------------------|-------------------------|
| All Buildings | 4993 |
| Oconomowoc High School East | 280 |
| Greenland Elementary School | 441 |
| Ixonia Elementary School | 247 |
| Meadow View Elementary School | 420 |
| Nature Hill Intermediate School | 225 |
| Oconomowoc High School | 1659 |
| Park Lawn Elementary School | 592 |
| Silver Lake Intermediate School | 68 |
| Summit Elementary School | 1061 |

2022-2023

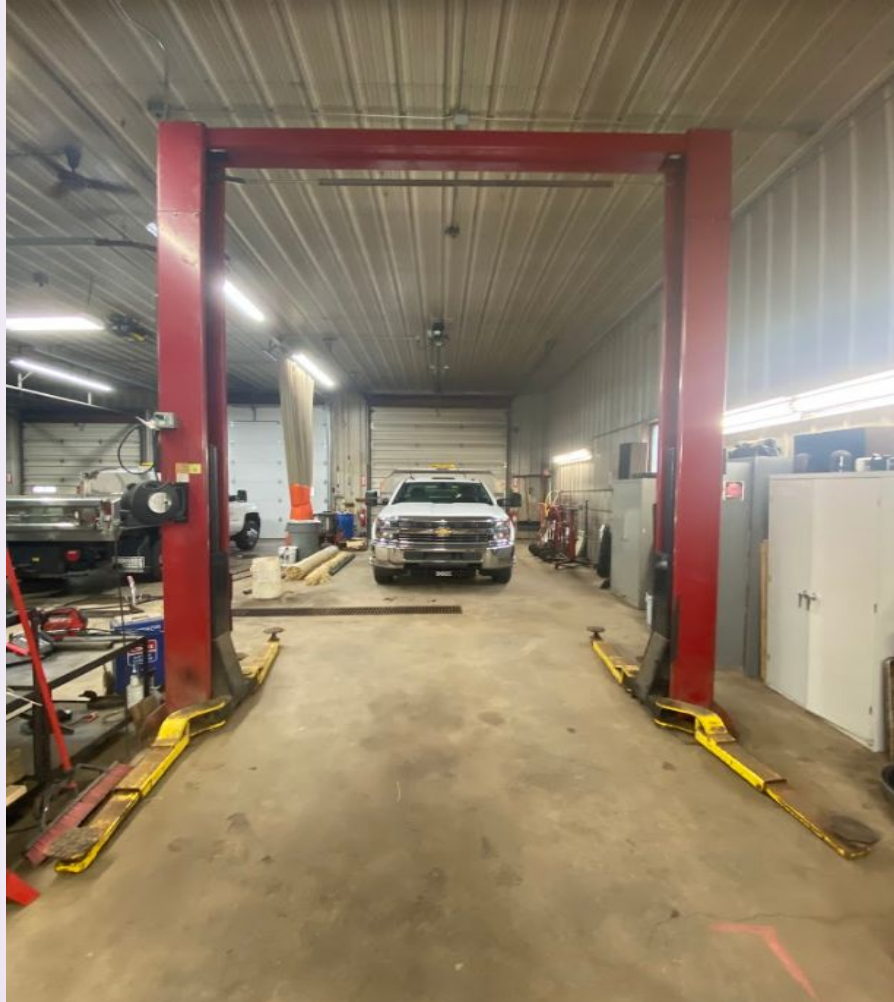
| <u>Building Name</u> | <u>Visitor Sign Ins</u> |
|---------------------------------|-------------------------|
| All Buildings | 7153 |
| Oconomowoc High School East | 482 |
| Greenland Elementary School | 429 |
| Ixonia Elementary School | 550 |
| Meadow View Elementary School | 625 |
| Nature Hill Intermediate School | 192 |
| Oconomowoc High School | 2190 |
| Park Lawn Elementary School | 584 |
| Silver Lake Intermediate School | 146 |
| Summit Elementary School | 1955 |



Summary of Annual OASD Safety Activities

- ✓ Review OAC safety with Theater Manager.
- ✓ Extensive background checks and ID badges for new employees.
- ✓ Kitchen fire suppression system semi-annual inspections.
- ✓ Inspection and cleaning of Kitchen cooking exhaust hoods.
- ✓ Setup and scheduled removal of hazardous material and chemical inventory.
- ✓ Use of safety vests for Event Staff to use at OHS Athletic Events.
- ✓ Inspection of district automotive lifts.
- ✓ Monthly fire extinguisher checks performed.
- ✓ Monthly eyewash and safety shower inspections.

Automotive Lift Inspections





Summary of Annual OASD Safety Activities

- ✓ Elevator inspections and permitting.
- ✓ Boiler inspections and permitting.
- ✓ Cross-connection inspection and permitting.
- ✓ DNR well water testing requirements. (Ixonía and old Meadow View)
- ✓ DNR well water withdrawal reporting. (Ixonía and old Meadow View)
- ✓ Grease and sediment trap monitoring, removal and reporting.
- ✓ Laboratory safety chemical hygiene plan and management.
- ✓ Asbestos periodic surveillances and management.
- ✓ Fire Department inspections and compliance.



Playground Safety Inspections & Fall Zone Material Replenishment





Summary of Annual OASD Safety Activities

- ✓ 330+ interior and exterior cameras maintained throughout OASD.
- ✓ Cameras monitors installed and displayed in Main Offices.
- ✓ Oconomowoc Police Department has access and dispatch center displays OASD cameras.
- ✓ Discuss and plan for safety drills for staff & students.
- ✓ Playground fall zone material replenished.
- ✓ Bi-weekly playground equipment safety audits.
- ✓ G-Max testing of Rux Stadium field turf.
- ✓ Submittal of required ACT 143 documents.

Safety Concerns & Requests



Safety Collaboration with Police and Fire



Western Lakes Fire District

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Earlier this week, WLFD participated with [Oconomowoc Police Department](#) and [Oconomowoc Area School District](#) personnel in the FEMA AWR-148 Crisis Management for School-Based Incidents training. True collaborative efforts in preparedness.





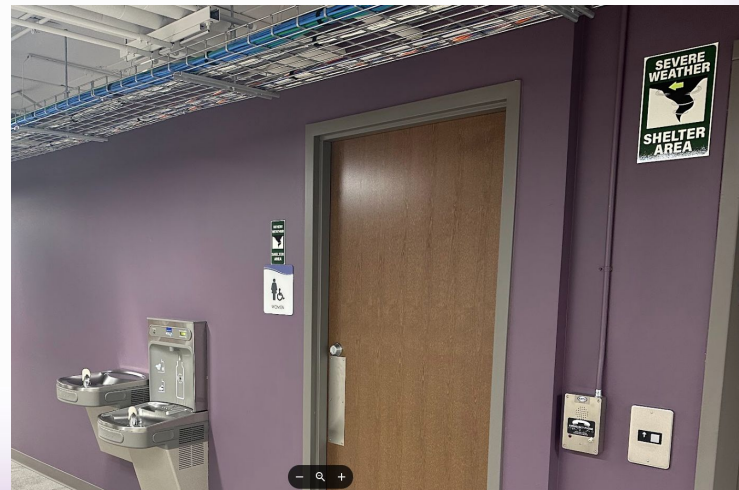
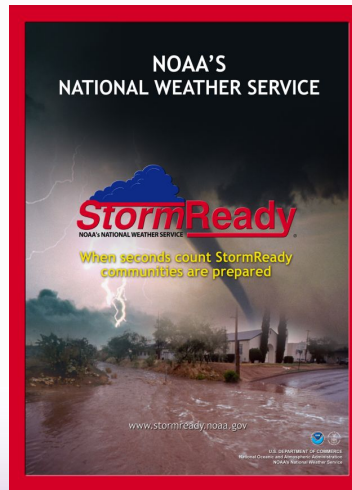
Summary of 2022-23 Safety Committee Activity

- ✓ Discussed minimizing workers compensation risk factors.
- ✓ Coordinate safety trainings with law enforcement and fire departments.
- ✓ Discussed risk management for school and staff activities.
- ✓ Provided updates on Speak Up, Speak Out roll-out.
- ✓ Discussed radio (walkie talkie) use and battery replacement procedures.
- ✓ Reviewed Wisconsin DOJ/OSS Act 143 requirements and submittals.
- ✓ OASD awarded Wisconsin DOJ/OSS Act 109 Digital Mapping of Schools Grant.
- ✓ Discussed event crowds and space occupancy limits at the request of Western Lakes Fire Department .
- ✓ Planned for severe weather shelter location audit and updates.
- ✓ Administrative staff received severe weather training as part of Storm Ready Certification process.

Slip and Fall Prevention



Severe Weather Shelter Location Audit and Storm Ready Plan



Cybersecurity

✓ Password best practices

Users are locked out after 10 attempts with auto-unlock after 30 min

Continued staff notification of upcoming password expiration, for proactive action

Staff encouraged to use Chrome password management for unique, immemorable passwords

✓ Cybersecurity notification and quarantining of email

Regularly notifying our users of best practices / threat information

Encouraging staff to notify us of scam attempts

Email routing rules have helped reduce imposters emails

Unscannable attachments are human reviewed before being allowed

✓ Backup system with air-gapped archive, cloud sync of business continuity info



Summary of 2022-23 Cybersecurity Activity

- ✓ Alignment of classroom phone numbers to location based.
- ✓ Stronger password requirements.
- ✓ Project to strategically rollout Cisco Duo two-factor authentication.
- ✓ CDW - Rapid Security Assessment of our internal network.



Wisconsin Act 125 and Act 118 Requirements For The Use of Seclusion and Physical Restraint in Schools.

2011 Wis. Act 125, which addresses the use of seclusion and physical restraint in public schools. The Act took effect on September 1, 2012. Wis. Act 118, which further addressed the use of seclusion and physical restraint in public schools, had revisions which took effect on March 4, 2020. The Act applies to both regular and special education students and governs the use seclusion or physical restraint.

Per Act 125/118 each year, by October 1, the principal or designee must submit to the school board a report: of the number of incidents of seclusion and physical restraint in the previous year, the total number of students involved in the incidents, and the total number of students with disabilities involved in the incidents. Therefore the purpose of this Board Brief is to meet the reporting requirements of Act 125 and Act 118. If you have any further questions about this please contact Stacy Yearling at YearlingS@oasd.org

RESTRAINT: Anytime a child is involuntarily restricted from moving by use of physical force of an adult. This is only used by trained staff using approved techniques as a last resort response to unsafe behavior that has been determined to be a danger to the student or others.

Seclusion: The involuntary confinement of students, apart from other students, in a room or area from which the student is physically prevented from leaving.

22-23 Seclusion/Restraint Data

| | Total number of <u>RESTRAINTS</u> | Total number of students | Number of students with a disability | Number of students without a disability | Total number of <u>SECLUSIONS</u> | Total number of students | Number of students with a disability | Number of students w/o a disability |
|------------|--|--------------------------|--------------------------------------|---|--|--------------------------|--------------------------------------|-------------------------------------|
| OHS | 19 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| SLI | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| NHI | 5 | 4 | 4 | 0 | 3 | 1 | 1 | 0 |
| SUM | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PKL | 3 | 3 | 2 | 1 | 0 | 0 | 0 | 0 |
| MDV | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IXO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GRN | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 |



Harassment/Bullying

- Per Board policy, sites report annually on the incidents of bullying and harassment, including trends.
- Annually data is collected from school sites and building administrations to prepare this report. Trends are analyzed as part of PBIS/Life Ready team work.

Harassment Data

| School | Harassment | | | | | Harassment - Protected Class | | | | | Bullying | | | | |
|------------|------------|-------|-------|-------|----------------------------|---|-------------------------------------|--------------------------|---|--|-----------------------|---------------------|--------------------|-------------------|------------------------------|
| | 18/19 | 19/20 | 20/21 | 21/22 | 22/23 | 18/19 | 19/20 | 20/21 | 21/22 | 22/23 | 18/19 | 19/20 | 20/21 | 21/22 | 22/23 |
| PKL | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 1 Accusation | 0 | 1 Accusation | 3-accused 1-confirmed |
| IXO | 14 | 0 | 0 | 0 | 2-accused 1-confirmed | 3 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 1 1 Accusation | 4 - accused 4 - confirmed |
| GRN | 1 | 0 | 0 | 1 | 1-accused 0-confirmed | 1-Orientati on | 0 | 0 | 0 | 0 | 3 | 2 Accusation | 0 | 2 Accusation | 1-accused 1-confirmed |
| SUM | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 1-accused 0-confirmed |
| MDV | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 0-accused 0-confirmed |
| SLI | 2 | 0 | 1 | 2 | 0 | 3- Race 1-Gender 1-Orientati on | 1-Race | 1-Disability | 0 | 0 | 1 | 9 Accusation | 3 Accusation | 6 | 2-accused 1-confirmed |
| NHI | 0 | 2 | 5 | 2 | 1-accused 1-confirmed | 7-Sexual Harassment | 1-Gender 2- Sexual Harassment | 1-Race 1- Orientation | 1-Race 2- Orientation 2- Sexual Harassment | 1-Race | 14 | 1 (disability) | 1 8 Accusations | 1 1 Accusation | 1-accused 1-confirmed |
| OHS | 23 | 8 | 4 | 20 | 69-accused 36-confirmed | 1-Disability 1- Race 1-Sexual Harassment | 1-Disability 1-Race | 3- Race 1-Orientation | 6- Race 2- Disability 3- Orientation 1- Sexual Harassment | 4 - Sex 6 - Race 6 - Orientation 6 - Phy/Mental Disability | 4 1-Accus ation | 5 (1 Disability) | 2 1 Accusation | 5 9 Accusation | 29-accused 3-confirmed |

Drug Testing Data

The results of the drug tests performed for your company from 08/01/2022 through 06/30/2023 under Quest 9 Panel w/exp OpiateOASD:

| Positive | Negative | Final - Refused | | | Canceled | Pending | Invalid | Total Collections |
|----------|----------|-----------------|-------------|-------------|----------|---------|---------|-------------------|
| | | Refused | Adulterated | Substituted | | | | |
| 1 | 109 | 0 | 0 | 0 | 0 | 0 | 110 | |
| 0.9% | 99.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | |

Test Results by Reason

| | Positive | Negative | Final - Refused | | | Canceled | Pending | Invalid | Total Collections |
|-------------------|----------|----------|-----------------|-------------|-------------|----------|---------|---------|-------------------|
| | | | Refused | Adulterated | Substituted | | | | |
| Applicant Testing | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | |
| Random Testing | 1 | 107 | 0 | 0 | 0 | 0 | 0 | 108 | |

Positive Test Rates for Specific Drugs

| <u>Substance</u> | <u>Tested</u> | <u>Positive</u> | <u>Percentage</u> |
|-----------------------|---------------|-----------------|-------------------|
| Amphetamines (Urine)- | 110 | 0 | 0.00% |
| Barbiturates (Urine)- | 110 | 0 | 0.00% |
| Benzodiazepines | 110 | 0 | 0.00% |
| Cocaine | 110 | 0 | 0.00% |
| Marijuana Metabolites | 110 | 1 | 0.91% |
| Methadone | 110 | 0 | 0.00% |
| Opiates | 110 | 0 | 0.00% |
| Phencyclidine | 110 | 0 | 0.00% |



Incident Summary Data OHS

Total Incidents = 420



| | Oconomowoc Police Department | Total |
|----------------------------------|------------------------------------|-------|
| 1010 Fight | 5 | 5 |
| 1021 Phone Call | 4 | 4 |
| 1037 Suspicious Circumstance | 17 | 17 |
| 1052 Assist Ambo | 9 | 9 |
| 1058 Traffic Control | 2 | 2 |
| 1070 Fire Call | 2 | 2 |
| 1090 Alarm | 1 | 1 |
| 1092 Parking Complaint | 11 | 11 |
| 911 Misdia; Misuse; Hangup | 17 | 17 |
| 961 Drug Case | 29 | 29 |
| Abandon/Found Item (Not Vehicle) | 2 | 2 |
| Any Child Abuse or Neglect | 1 | 1 |
| Any Sex Offense | 2 | 2 |
| Assist LE in Jurisdiction | 1 | 1 |
| Battery | 4 | 4 |
| Building/Property Check | 85 | 85 |
| CRASH - PDO | 24 | 24 |
| Criminal Damage to Property | 1 | 1 |
| Disorderly Conduct | 7 | 7 |
| Driving Complaint | 12 | 12 |
| Follow Up | 1 | 1 |
| Fraud | 2 | 2 |
| Harassment | 14 | 14 |
| Local Ordinance Viol | 67 | 67 |
| Missing Person | 4 | 4 |
| Monitoring Traffic | 15 | 15 |
| Need Assistance - Person | 13 | 13 |
| Open Intox or UAD | 2 | 2 |
| Park Check | 11 | 11 |
| School Event | 2 | 2 |
| Search Warrant | 1 | 1 |
| Theft | 6 | 6 |
| Threat | 13 | 13 |
| Traffic Hazard; Debris | 1 | 1 |
| Training | 1 | 1 |
| Walk and TALK | 8 | 8 |
| Wellbeing or Keep Peace | 23 | 23 |

Incident Summary Data -East



| | Oconomowoc Police Department | Total |
|------------------------------|------------------------------------|-----------|
| 1037 Suspicious Circumstance | 3 | 3 |
| 1052 Assist Ambo | 1 | 1 |
| 1070 Fire Call | 2 | 2 |
| 1090 Alarm | 2 | 2 |
| 1092 Parking Complaint | 1 | 1 |
| 911 Misdeal; Misuse; Hangup | 1 | 1 |
| Building/Property Check | 2 | 2 |
| CRASH - PDO | 1 | 1 |
| Disorderly Conduct | 1 | 1 |
| Local Ordinance Viol | 1 | 1 |
| School Event | 2 | 2 |
| Traffic Stop | 1 | 1 |
| Walk and TALK | 1 | 1 |
| Total | 19 | 19 |

Incident Summary Data -SLI



| | Oconomowoc Police Department | Total |
|-----------------------------|------------------------------------|-----------|
| 1011 Animal Case | 1 | 1 |
| 1021 Phone Call | 1 | 1 |
| 1032 Gun or Weapon | 1 | 1 |
| 1070 Fire Call | 1 | 1 |
| 1090 Alarm | 1 | 1 |
| 911 Misdial; Misuse; Hangup | 2 | 2 |
| 961 Drug Case | 2 | 2 |
| Building/Property Check | 26 | 26 |
| Court Order Violation | 1 | 1 |
| Disorderly Conduct | 1 | 1 |
| Educational Talk | 1 | 1 |
| Harassment | 1 | 1 |
| Monitoring Traffic | 6 | 6 |
| Need Assistance - Person | 8 | 8 |
| Theft | 1 | 1 |
| Threat | 1 | 1 |
| Walk and Talk | 7 | 7 |
| Wellbeing or Keep Peace | 2 | 2 |
| Total | 64 | 64 |



Incident Summary Data -NHI



| | | |
|----------------------------------|------------|------------|
| 1010 Fight | 1 | 1 |
| 1032 Gun or Weapon | 1 | 1 |
| 1037 Suspicious Circumstance | 3 | 3 |
| 1052 Assist Ambo | 1 | 1 |
| 1070 Fire Call | 2 | 2 |
| 911 Misdial; Misuse; Hangup | 4 | 4 |
| 961 Drug Case | 2 | 2 |
| Abandon/Found Item (Not Vehicle) | 2 | 2 |
| Any Sex Offense | 1 | 1 |
| Battery | 3 | 3 |
| Building/Property Check | 102 | 102 |
| Disorderly Conduct | 20 | 20 |
| Driving Complaint | 1 | 1 |
| Follow Up | 1 | 1 |
| Harassment | 3 | 3 |
| Local Ordinance Viol | 1 | 1 |
| Missing Person | 2 | 2 |
| Monitoring Traffic | 9 | 9 |
| Need Assistance - Person | 9 | 9 |
| Park Check | 10 | 10 |
| School Event | 1 | 1 |
| Theft | 1 | 1 |
| Threat | 2 | 2 |
| Traffic Hazard; Debris | 1 | 1 |
| Vandalism or Property Damage | 3 | 3 |
| Walk and TALK | 13 | 13 |
| Wellbeing or Keep Peace | 3 | 3 |
| Total | 202 | 202 |

[Submit a Tip](#)

SPEAK UP
OUT
WISCONSIN



Questions?

