



2023-24 SAFETY COMMITTEE REPORT

SEPTEMBER 2024

PROVIDING A HEALTHY, SAFE, AND SECURE
ENVIRONMENT FOR A COMMUNITY OF LEARNERS
AND LEADERS



Summary of Annual OASD Safety Activities

- ✓ Required safety trainings for all staff.
- ✓ Site Crisis Response Plans are updated, reviewed and shared with Emergency Responders.
- ✓ Provide electronic school and site maps to Emergency Responders.
- ✓ Fire alarm testing (1,251 devices) and monitoring.
- ✓ Sprinkler system testing (271 devices) and monitoring.
- ✓ Fire, tornado and safety drill requirements completed and logged.
- ✓ AED batteries checked monthly.
- ✓ Use of "Safe Walk" signs as needed district-wide.

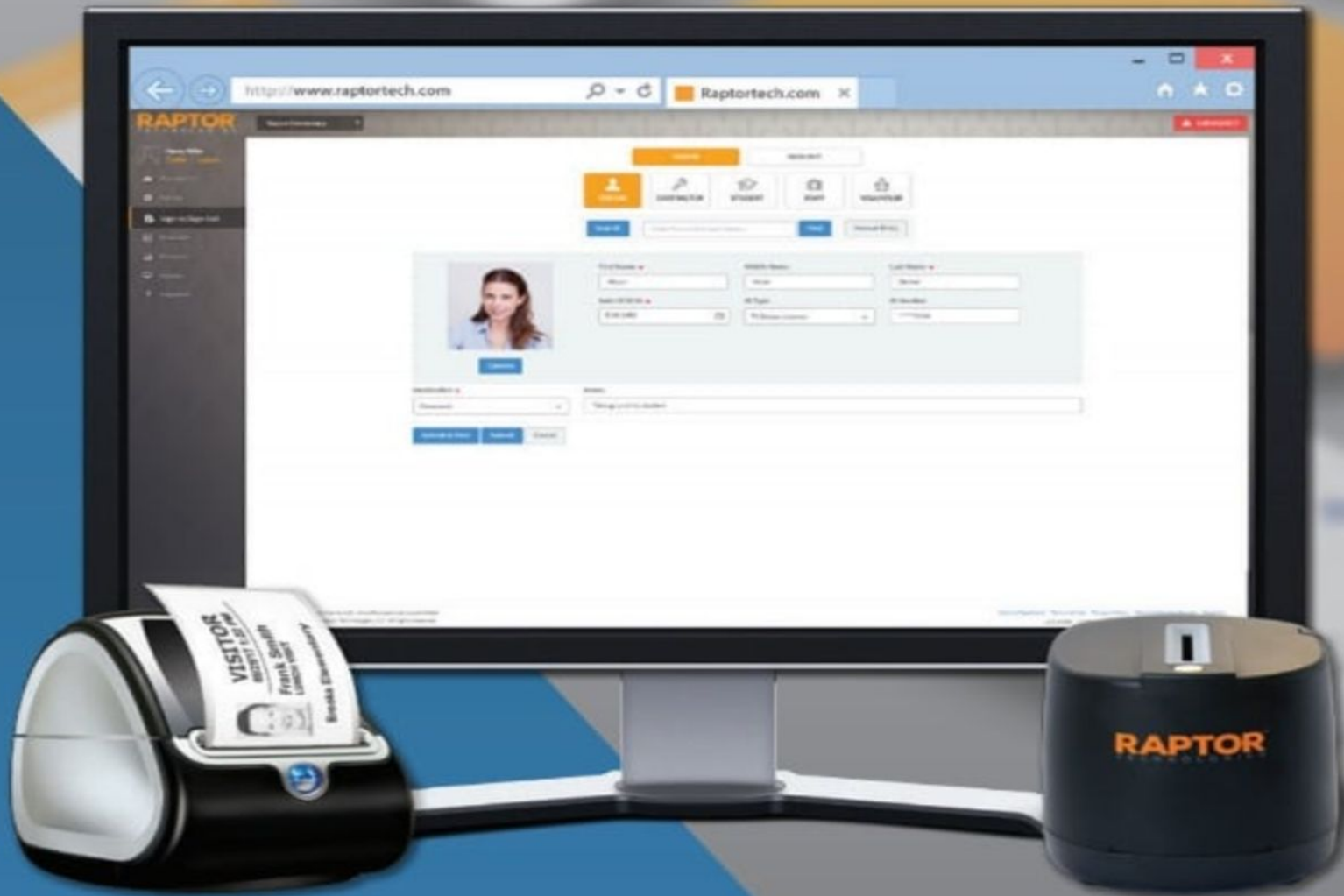




Summary of Annual OASD Safety Activities

- ✓ Review OAC safety with Theater Manager.
- ✓ Extensive background checks and ID badges for new employees.
- ✓ Kitchen fire suppression system semi-annual inspections.
- ✓ Inspection and cleaning of Kitchen cooking exhaust hoods.
- ✓ Setup and scheduled removal of hazardous material and chemical inventory.
- ✓ Use of safety vests for Event Staff to use at OHS Athletic Events.
- ✓ Inspection of district automotive lifts.
- ✓ Monthly fire extinguisher checks performed.
- ✓ Monthly eyewash and safety shower inspections.

Raptor Visitor Management





Raptor Visitor Management School Visitor Sign Ins

2021-2022

<u>Building Name</u>	<u>Visitor Sign Ins</u>
All Buildings	4993
Oconomowoc High School East	280
Greenland Elementary School	441
Ixonia Elementary School	247
Meadow View Elementary School	420
Nature Hill Intermediate School	225
Oconomowoc High School	1659
Park Lawn Elementary School	592
Silver Lake Intermediate School	68
Summit Elementary School	1061

2022-2023

<u>Building Name</u>	<u>Visitor Sign Ins</u>
All Buildings	7153
Oconomowoc High School East	482
Greenland Elementary School	429
Ixonia Elementary School	550
Meadow View Elementary School	625
Nature Hill Intermediate School	192
Oconomowoc High School	2190
Park Lawn Elementary School	584
Silver Lake Intermediate School	146
Summit Elementary School	1955

2023-2024

<u>Building Name</u>	<u>Visitor Sign Ins</u>
All Buildings	7001
Oconomowoc High School East	469
Greenland Elementary School	428
Ixonia Elementary School	539
Meadow View Elementary School	552
Nature Hill Intermediate School	141
Oconomowoc High School	2329
Park Lawn Elementary School	665
Silver Lake Intermediate School	123
Summit Elementary School	1755



Summary of Annual OASD Safety Activities

- ✓ Elevator inspections and permitting.
- ✓ Boiler inspections and permitting.
- ✓ Cross-connection inspection and permitting.
- ✓ DNR well water testing requirements. (Ixonía and old Meadow View)
- ✓ DNR well water withdrawal reporting. (Ixonía and old Meadow View)
- ✓ Grease and sediment trap monitoring, removal and reporting.
- ✓ Laboratory safety chemical hygiene plan and management.
- ✓ Asbestos periodic surveillances and management.
- ✓ Fire Department inspections and compliance.

Playground Safety Inspections & Fall Zone Material Replenishment



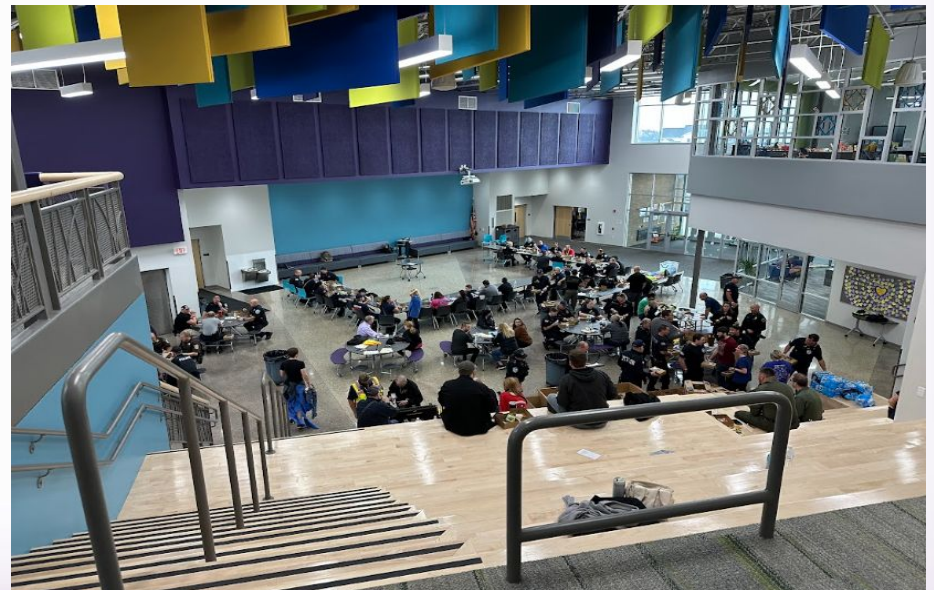


Summary of Annual OASD Safety Activities

- ✓ 350+ interior and exterior cameras maintained throughout OASD.
- ✓ Cameras monitors installed and displayed in Main Offices.
- ✓ Oconomowoc Police Department has access and police station displays OASD cameras.
- ✓ Discuss and plan for safety drills for staff & students.
- ✓ Playground fall zone material replenished.
- ✓ Bi-weekly playground equipment safety audits.
- ✓ G-Max testing of Rux Stadium field turf.
- ✓ Submittal of required ACT 143 documents.



Safety Collaboration with Police and Fire

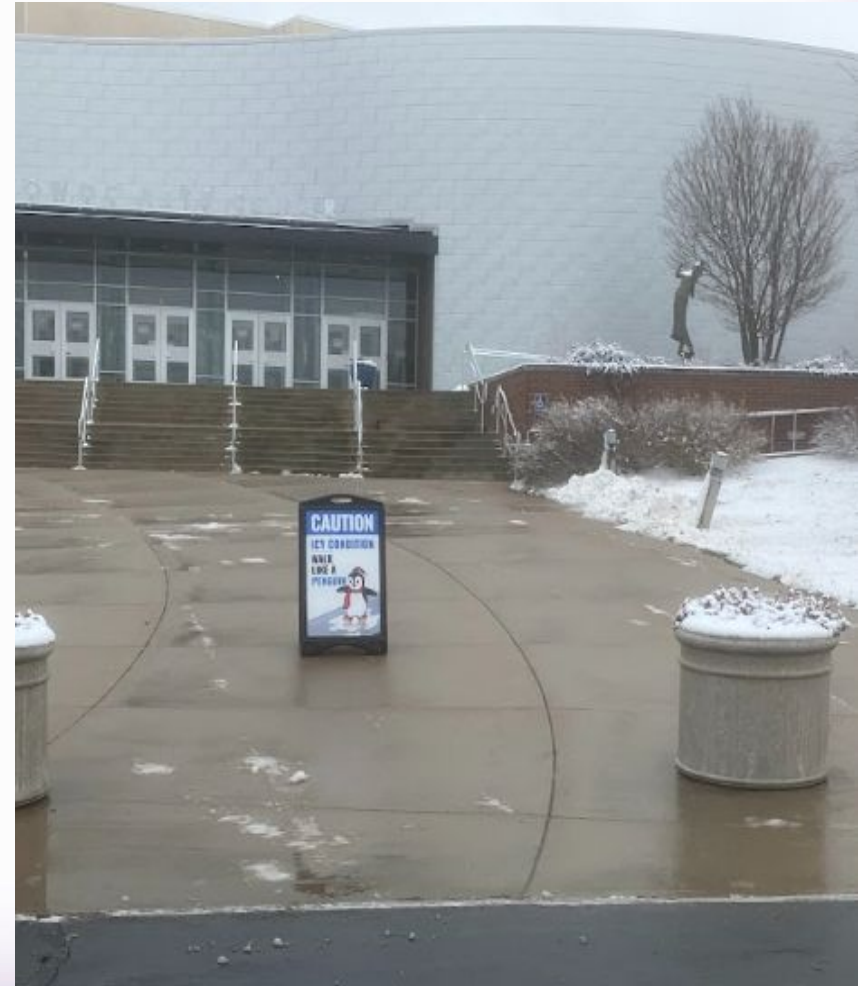




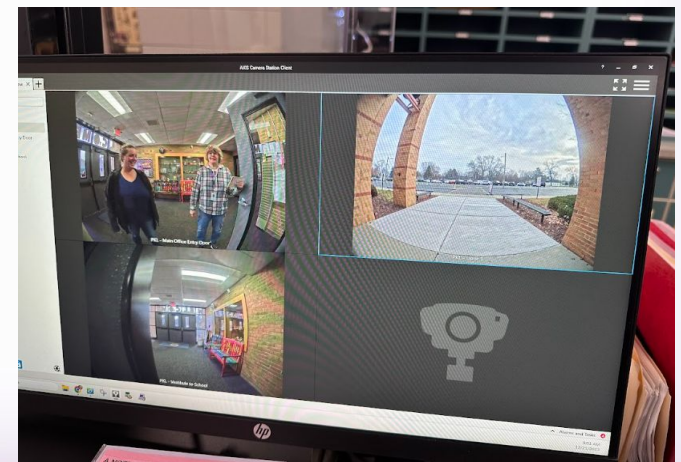
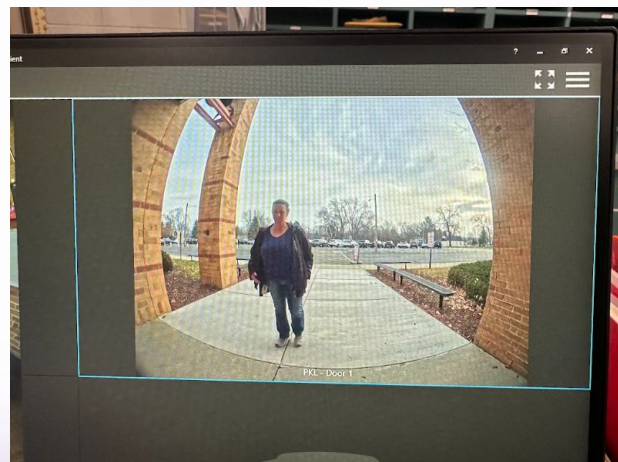
Summary of 2023-24 Safety Committee Activity

- ✓ Discussed minimizing workers compensation risk factors.
- ✓ Coordinate safety trainings with law enforcement and fire departments.
- ✓ Discussed risk management for school and staff activities.
- ✓ Provided updates on Speak Up, Speak Out roll-out.
- ✓ Discussed radio (walkie talkie) use and battery replacement procedures.
- ✓ Reviewed Wisconsin DOJ/OSS Act 143 requirements and submittals.
- ✓ OASD completed Wisconsin DOJ/OSS Act 109 Digital Mapping of Schools Grant.
- ✓ Discussed event crowds and space occupancy limits at the request of Western Lakes Fire Department .
- ✓ Updated severe weather shelter locations and emergency maps.
- ✓ Administrative staff received severe weather training as part of Storm Ready Certification process.

Slip and Fall Prevention



Main Entry Security Improvements



Recent Safety Initiatives



Cybersecurity Highlights

- ✓ Expansion of multi-factor security based on employee role
 - We've included elevated Skyward users into our MFA requirement
Password + clicking prompt on THEIR smartphone now required

- ✓ Expansion of email spam, phishing, and attachment training/testing rolling out this fall

- ✓ Google Workspaces Plus rolled out in July - security specific highlights:
 - Investigation tool to quickly respond/contain email threats, changes, and access
 - Dynamic protection of sensitive content, based on keywords



Cybersecurity Highlights

- ✓ Google Workspaces backup solution was implemented and utilized to restore accidentally deleted content
- ✓ Additional security cameras installed at Ixonia
- ✓ Automation - IT has been working with the Business Office and HR to tightly integrate network access with HR/Payroll processes using OneSync. Data in Skyward directly drives Network/Google actions.

Reducing the amount of needed human intervention means onboarding and offboarding is smoother and standardized



Wisconsin Act 125 and Act 118 Requirements For The Use of Seclusion and Physical Restraint in Schools.

2011 Wis. Act 125, which addresses the use of seclusion and physical restraint in public schools. The Act took effect on September 1, 2012. Wis. Act 118, which further addressed the use of seclusion and physical restraint in public schools, had revisions which took effect on March 4, 2020. The Act applies to both regular and special education students and governs the use seclusion or physical restraint.

Per Act 125/118 each year, by October 1, the principal or designee must submit to the school board a report: of the number of incidents of seclusion and physical restraint in the previous year, the total number of students involved in the incidents, and the total number of students with disabilities involved in the incidents. Therefore the purpose of this Board Brief is to meet the reporting requirements of Act 125 and Act 118. If you have any further questions about this please contact Stacy Yearling at YearlingS@oasd.org

RESTRAINT: Anytime a child is involuntarily restricted from moving by use of physical force of an adult. This is only used by trained staff using approved techniques as a last resort response to unsafe behavior that has been determined to be a danger to the student or others.

Seclusion: The involuntary confinement of students, apart from other students, in a room or area from which the student is physically prevented from leaving.

23-24 Seclusion/Restraint Data

	Total number of <u>RESTRAINTS</u>	Total number of students	Number of students with a disability	Number of students without a disability	Total number of <u>SECLUSIONS</u>	Total number of students	Number of students with a disability	Number of students w/o a disability
OHS	11	3	3	0	0	0	0	0
SLI	10	5	5	0	0	0	0	0
NHI	0	0	0	0	0	0	0	0
SUM	0	0	0	0	0	0	0	0
PKL	13	4	4	0	9	2	2	0
MDV	4	1	1	0	4	2	2	0
IXO	3	1	1	0	0	0	0	0
GRN	0	0	0	0	0	0	0	0

Harassment/Bullying

- Per Board policy, sites report annually on the incidents of bullying and harassment, including trends.
- Annually data is collected from school sites and building administrations to prepare this report. Trends are analyzed as part of PBIS/Life Ready team work.

Harassment Data

School	Harassment					Harassment - Protected Class					Bullying				
	19/20	20/21	21/22	22/23	23-24	19/20	20/21	21/22	22/23	23-24	19/20	20/21	21/22	22/23	23-24
PKL	0	0	0	0	0	0	0	0	0	0	1 Accusation	0	1 Accusation	3-accused 1-confirmed	0
IXO	0	0	0	2-accused 1-confirmed	0	0	0	0	0	3 race	0	0	1 1 Accusation	4 - accused 4 - confirmed	0
GRN	0	0	1	1-accused 0-confirmed	0	0	0	0	0	0	2 Accusation	0	2 Accusation	1-accused 1-confirmed	0
SUM	0	0	0	0	0	0	0	0	0	0	0	0	0	1-accused 0-confirmed	0
MDV	0	0	0	0	0	0	0	0	0	0	0	0	0	0-accused 0-confirmed	1 accused 1 confirmed
SLI	0	1	2	0	1	1-Race	1-Disability	0	0	5-race 4-sexual harassment 1-Phy/Mental Disability 1-Nationality	9 Accusation	3 Accusation	6	2-accused 1-confirmed	0
NHI	2	5	2	1-accused 1-confirmed	1	1-Gender 2- Sexual Harassment	1-Race 1- Orientation	1-Race 2- Orientation 2- Sexual Harassment	1-Race	12-race 6-sexual harassment 1-Phy/Mental Disability 0-Nationality	1 (disability)	18 Accusations	1 1 Accusation	1-accused 1-confirmed	3 accused 3 confirmed
OHS	8	4	20	69-accused 36-confirmed	7 confirmed	1-Disability 1-Race	3- Race 1-Orientation	6- Race 2- Disability 3- Orientation 1- Sexual Harassment	4 - Sex 6 - Race 6 - Orientation 6 - Phy/Mental Disability	0-race 3-sexual harassment 2-Phy/Mental Disability 0-Nationality	5 (1 Disability)	21 Accusation	5 9 Accusation	29-accused 3-confirmed	1 accusation 10 confirmed

Drug Testing Data

The results of the drug tests performed for your company from 08/01/2023 through 06/30/2024 under Quest 9 Panel w/exp OpiateOASD:

Positive	Negative	Final - Refused			Canceled	Pending	Invalid	Total Collections
		Refused	Adulterated	Substituted				
3	96	0	0	0	0	0	0	99
3.0%	97.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

Test Results by Reason

	Positive	Negative	Final - Refused			Canceled	Pending	Invalid	Total Collections
			Refused	Adulterated	Substituted				
Random Testing	3	96	0	0	0	0	0	0	99

Positive Test Rates for Specific Drugs

<u>Substance</u>	<u>Tested</u>	<u>Positive</u>	<u>Percentage</u>
Amphetamines (Urine)-	99	0	0.00%
Barbiturates (Urine)-	99	0	0.00%
Benzodiazepines	99	0	0.00%
Cocaine	99	0	0.00%
Marijuana Metabolites	99	3	3.03%
Methadone	99	0	0.00%
Opiates	99	0	0.00%
Phencyclidine	99	0	0.00%

Incident Summary Data OHS

Total Incidents = 326



Incidents Summary List		
Reporting Period : 09/06/2023 - 06/06/2024		
	Oconomowoc Police Department	Total
1010 Fight	4	4
1011 Animal Case	1	1
1021 Phone Call	1	1
1037 Suspicious Circumstance	9	9
1052 Assist Ambo	5	5
1070 Fire Call	2	2
1092 Parking Complaint	23	23
911 Misdialed; Misuse; Hangup	17	17
961 Drug Case	11	11
Abandon/Found Item (Not Vehicle)	1	1
Any Child Abuse or Neglect	1	1
Any Sex Offense	5	5
Assist LE in Jurisdiction	1	1
Battery	1	1
Building/Property Check	52	52
Court Order Violation	1	1
CRASH - PDO	16	16
Disorderly Conduct	6	6
Driving Complaint	17	17
Harassment	4	4
Local Ordinance Viol	76	76
Monitoring Traffic	2	2
Need Assistance - Person	12	12
Open Intox or UAD	3	3
Police Intel	1	1
School Event	13	13
Theft	4	4
Threat	10	10
Traffic Stop	4	4
Vandalism or Property Damage	4	4
Walk and Talk	3	3
Wellbeing or Keep Peace	16	16
Total	326	326

Incident Summary Data -East



Incidents Summary List

Reporting Period : 09/12/2023 - 04/24/2024

	Oconomowoc Police Department	Total
1037 Suspicious Circumstance	1	1
1070 Fire Call	1	1
1090 Alarm	1	1
1092 Parking Complaint	12	12
911 Misdialed; Misuse; Hangup	1	1
961 Drug Case	1	1
Building/Property Check	3	3
Disorderly Conduct	1	1
Local Ordinance Viol	2	2
Meeting	3	3
Need Assistance - Person	3	3
Open Intox or UAD	1	1
Threat	1	1
Vandalism or Property Damage	2	2
Wellbeing or Keep Peace	1	1
Total	34	34

Incident Summary Data -SLI



Incidents Summary List

Reporting Period : 09/10/2023 - 06/07/2024

	Oconomowoc Police Department	Total
1010 Fight	1	1
1021 Phone Call	1	1
1052 Assist Ambo	2	2
1059 Escort	1	1
911 Misdial; Misuse; Hangup	4	4
Any Sex Offense	1	1
Building/Property Check	14	14
Child Custody Issue	1	1
Disorderly Conduct	6	6
Follow Up	1	1
Local Ordinance Viol	1	1
Monitoring Traffic	5	5
Need Assistance - Person	2	2
Theft	2	2
Threat	2	2
Walk and TALK	5	5
Wellbeing or Keep Peace	5	5
Total	54	54

Incident Summary Data -NHI



Incidents Summary List

Reporting Period : 09/07/2023 - 06/06/2024

	Oconomowoc Police Department	Total
1010 Fight	1	1
1032 Gun or Weapon	1	1
1037 Suspicious Circumstance	3	3
911 Misdia; Misuse; Hangup	1	1
961 Drug Case	3	3
Any Sex Offense	1	1
Assist LE in Jurisdiction	1	1
Building/Property Check	35	35
Disorderly Conduct	12	12
Educational Talk	1	1
Follow Up	1	1
Local Ordinance Viol	11	11
Monitoring Traffic	8	8
Need Assistance - Person	19	19
Open Intox or UAD	1	1
Park Check	6	6
Search Warrant	1	1
Theft	1	1
Threat	4	4
Walk and Talk	4	4
Wellbeing or Keep Peace	2	2
Total	117	117

[Submit a Tip](#)

SPEAK UP
OUT
WISCONSIN



Questions?

OHS86 - EXT Stadium Bleachers North

9/12/2024 2:51:27 PM

