



ADVANCE YOUR CAREER

FIND YOUR PLACE AT OASD



EMPOWERING
A COMMUNITY OF
LEARNERS
AND LEADERS

WWW.OASD.ORG



WELCOME TO OASD!

The Oconomowoc Area School District offers rigorous curriculum, award-winning programs, nationally certified staff, and opportunities for all students to reach their highest potential. Our caring, dedicated teachers and highly trained staff are committed to providing all children with the personalized learning experiences needed to succeed in a changing global work environment. Students have opportunities to participate in a wide variety of extra-curricular, club, athletic, and service learning opportunities. We encourage community participation in our schools and events. Across all grade levels and departments, we are committed to continuous improvement, grounded in our strategic plan and guided by our Vision.

VISION

It is the vision of the Oconomowoc Area School District to become an unrivaled learning community, seeking wisdom, honoring the past, and shaping the future.

A GREAT PLACE TO WORK

The Oconomowoc Area School District is committed to supporting teachers through the challenges their job presents. Prior to the start of the school year, all new teachers participate in our induction program, known as “*The Oconomowoc Way.*” This five-day preparation is intended to introduce our strategic directions which are focused on continuous improvement in academic achievement and innovative instructional programming.

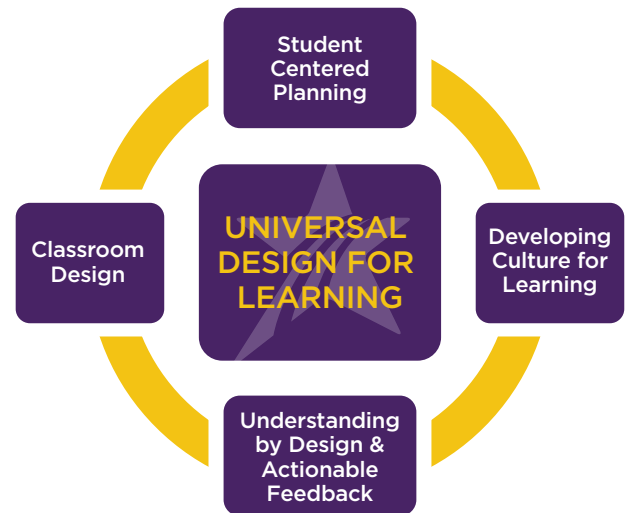
Our district defines innovative instructional programming through the framework of Universal Design for Learning (UDL). As a new teacher, you will be welcomed into our professional community and trained extensively in the curriculum resources we utilize to ensure academic success. In addition, you will be introduced to the principles of UDL, as well as instructional resources to help launch your initial work within this framework.

Regardless of your experience level, our district is committed to providing on-going professional development throughout the year. With the support of the entire Teaching and Learning team, your building principal and a mentor teacher, we will equip you with the training, coaching and resources necessary to lay the foundation for a successful career in the Oconomowoc Area School District.



WHAT IS UNIVERSAL DESIGN FOR LEARNING (UDL)?

UDL is a key component of innovative instruction in modern, flexible learning spaces. UDL takes the architectural concept of improved access for everyone, and applies it to teaching methods, curriculum materials, and classroom arrangements. In the OASD, our goal of teaching with UDL principles in mind is to provide all students equal opportunities to learn, by encouraging teachers to design flexible curriculum, and by creating a physical environment that allows for personalized learning.



CAREER PATHWAYS FOR EDUCATORS AT OASD

We believe that in order to ensure student achievement and success and to fulfill our mission, we must attract and retain the highest quality staff. As a result, we created a competitive compensation program for certified staff. This new strategic compensation model provides an opportunity for individual career growth, driven by the employee, and infused with multiple opportunities for continuous learning and growth.

Our compensation model at OASD moves away from the historical salary matrix, and into a compensation “banding” approach with five key educator career levels. This approach rewards staff for career growth over time, and most importantly, annual performance.



ACADEMICS, ARTS AND ATHLETICS IT'S ALL RIGHT HERE



ACADEMICS

District learning strategists, reading specialists, interventionists and teachers of gifted and talented partner with general education teachers to meet the needs of all students at high levels through co-teaching and Universal Design for Learning (UDL). We implemented 1:1 access to Chromebooks for all OHS students as part of the district's three-year Mobile Technology Plan, which is designed to provide equity and access to instructional technology for all students. We are a leader in instructional technology and consistently rank in the top 10% nationwide on the Digital School Districts Survey.



We use data analysis to ensure that every student is achieving at the expected level – both academically and behaviorally – and that students who require more personalized attention in either of those areas are getting the help they need.

ARTS

OASD students have the opportunity to learn about and be involved in an

impressive array of performing and visual arts opportunities. Curriculum includes art and music experiences beginning in 4K, continuing through to the high school level where students can select classes or clubs like drama, jazz combo, play production or art metals and jewelry, among many other options. Even at the elementary level, students in third and fourth grade present their own school musicals. In the intermediate grades, students perform school musicals on the stage of the Oconomowoc Arts Center. Band and orchestra students are included in high school performances and jazz band participants add their talents to district wide jazz concerts.



ATHLETICS

Everyone involved with intermediate and high school athletics, from coaches and players to parents and community members, support student participation. Students who participate in school sports gain many valuable skills that will serve them well in life. Students coming up through the intermediate schools are eager to participate in and be part of the culture of athletics at OHS. Our high school programs have seen top athletes reach state competitions and college sports.



SUMMIT ELEMENTARY

ABOUT THE OCONOMOWOC AREA SCHOOL DISTRICT

Our district has five 4K-4 elementary schools, two 5-8 intermediate schools and one 9-12 high school. The Oconomowoc Area School District reaches into 13 municipalities in Jefferson, Dodge and Waukesha Counties over 120 square miles. Oconomowoc High School offers both Advanced Placement (AP) and International Baccalaureate (IB) courses, in addition to Project Lead the Way (PLTW), more than 50 clubs and activities, and 27 boys and girls athletic teams.



Greenland Elementary
Grades 4K-4th
440 Coolidge St.
Oconomowoc, WI 53066
262-560-8100



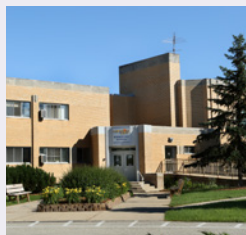
Summit Elementary
Grades 4K-4th
1680 Valley Rd.
Oconomowoc, WI 53066
262-560-8300



Ixonia Elementary
Grades 4K-4th
N8425 North Rd.
Ixonia, WI 53036
262-560-8400



Nature Hill Intermediate
Grades 5-8
850 Lake Dr.
Oconomowoc, WI 53066
262-569-4940



Meadow View Elementary
Grades 4K-4th
W360 N7077 Brown St.
Oconomowoc, WI 53066
262-560-8000



Silver Lake Intermediate
Grades 5-8
555 Oconomowoc Parkway
Oconomowoc, WI 53066
262-560-4300



Park Lawn Elementary
Grades 4K-4th
300 Park Lawn St.
Oconomowoc WI 53066
262-560-8200



Oconomowoc High School
Grades 9-12
641 E. Forest St.
Oconomowoc, WI 53066
262-560-3100

HOW TO APPLY:

To apply, visit the WECAN on-line application system (Wisconsin Education Career Access Network).
<http://services.education.wisc.edu/wecan>

Oconomowoc Area School District

Kristen Taylor, PhD, Director of Human Resources
915 East Summit Avenue, Oconomowoc, WI 53066

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hr@oasd.org

 @oconjobs (current job postings)

A GREAT PLACE TO LIVE



The Oconomowoc Area School District is at the heart of our picturesque, growing community located between Madison and Milwaukee. Oconomowoc was recently ranked #2 in the Top 10 Towns in Wisconsin for Young Families survey (source: Nerdwallet.com). From parks and trails to great schools and continued economic development, Oconomowoc is a choice place to live and play.

Wonderful natural resources include lakes, a universally accessible playground and biking trails. Art performances abound at the Oconomowoc Arts Center (OAC), a 750-seat professional theater that hosts both school events and a variety of shows. Annual community events include the Oconomowoc Festival of the Arts, Moonlit Movies, free concerts at the bandshell, and Gallery Nights in our bustling downtown merchant area.

ARE YOU A COACH?

We are always looking for teachers who will contribute beyond the classroom in clubs, activities and athletics!



With the help of the Booster Club and community donations, OASD recently completed a \$4M renovation of all outdoor athletic facilities at Oconomowoc High School. Imagine being able to coach soccer, football, baseball, softball, tennis or track in beautiful new facilities that will serve our students for decades to come.



ADMINISTRATIVE OFFICE
HUMAN RESOURCES

915 East Summit Ave.
Oconomowoc, WI 53066
262-560-2150
www.oasd.org

