

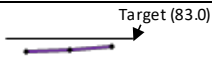












# Strategic Plan (2019-2024)

## Accountability Report

November 2019

## Accountability Scores

	16-17	17-18	18-19	Accountability Rating	Trend
<b>OASD</b>	<b>78.6</b>	<b>79.2</b>	<b>80.2</b>	Exceeds Expectations ★★★★★☆	
<b>Elementary</b>	<b>83.8</b>	<b>85.9</b>	<b>85.0</b>	Sig. Exceeds Expectations ★★★★★★	
Greenland	85.0	84.9	84.0	Sig. Exceeds Expectations ★★★★★★	
Ixonia	83.8	86.1	85.0	Sig. Exceeds Expectations ★★★★★★	
Meadow View	73.9	80.2	82.8	Exceeds Expectations ★★★★★☆	
Park Lawn	78.4	85.9	89.7	Sig. Exceeds Expectations ★★★★★★	
Summit	93.5	95.0	95.9	Sig. Exceeds Expectations ★★★★★★	
<b>Intermediate</b>	<b>76.2</b>	<b>76.0</b>	<b>75.6</b>	Exceeds Expectations ★★★★★☆	
Nature Hill	76.2	72.6	72.5	Meets Expectations ★★★★★☆	
Silver Lake	76.2	79.3	78.7	Exceeds Expectations ★★★★★☆	
<b>High School</b>	<b>72.1</b>	<b>70.4</b>	<b>80.0</b>	Exceeds Expectations ★★★★★☆	

### What We Know

- OASD Exceeded Expectations
- \*4/5 Elementary Schools Significantly Exceeded Expectations
- Intermediate Schools Met or Exceeded Expectations
- High School Exceeded Expectations

### Plans to Grow

- School Tactical Plans
- Monthly Tactical Meetings
- Short-term Lift / Long-term Lift
- Instructional Rounding
- Admin Team Focus / Structure

Notes. The Overall Accountability Score (0-100) is an average of Priority Area Scores (Student Achievement, School Growth, Closing Gaps, On-Track), minus Student Engagement Indicator deductions. Details can be found at <https://apps2.dpi.wi.gov/reportcards/>.

\*5/5 → Meadow View Sig. Exceeded Expectations (87.6) if "Closing Gaps" Priority Area is used to calculate Accountability Score.

## District Accountability Scores – Priority Areas

WI District Report Card: 2018-19					
District	Overall	Achievement	Growth	Closing Gaps	On-Track
<b>OASD</b>	<b>80.2</b>	<b>75.3</b>	<b>74.6</b>	<b>79.5</b>	<b>90.9</b>
<b>Wisconsin</b>	---	<b>62.3</b>	<b>66.0</b>	<b>68.8</b>	<b>84.8</b>
<b>Peer Group</b>	<b>83.9</b>	<b>84.2</b>	<b>73.2</b>	<b>80.7</b>	<b>93.4</b>
Elmbrook	★ 88.9	89.9	78.4	85.0	93.9
Hamilton	★ 86.4	90.8	70.8	77.4	95.0
Kettle Moraine	81.5	81.5	60.4	78.4	93.2
Kimberly	★ 87.3	86.6	70.8	89.8	93.6
Menomonee Falls	81.2	77.0	75.6	81.1	90.4
Mukwonago	83.0	81.5	66.0	82.1	93.1
Muskego-Norway	83.8	85.8	77.5	72.0	94.2
Pewaukee	83.9	82.6	75.6	80.2	92.7

Notes. The Overall Accountability Score (0-100) is an average of Priority Area Scores (Student Achievement, School Growth, Closing Gaps, On-Track), minus Student Engagement Indicator deductions. Details can be found at <https://apps2.dpi.wi.gov/reportcards/>.

### What We Know

1. OASD Exceeded Expectations
2. OASD Above WI in ALL Priority Areas
3. OASD Growth Score Above Peer Median

### Plans to Grow

1. School Tactical Plans
2. Monthly Tactical Meetings
3. Short-term Lift / Long-term Lift
4. Instructional Rounding
5. Admin Team Focus / Structure

### Legend



Best in Class

Overall Accountability Ratings	Score
Significantly Exceeds Expectations	83-100 ★★★★★
Exceeds Expectations	73-82.9 ★★★★☆
Meets Expectations	63-72.9 ★★★☆☆
Meets Few Expectations	53-62.9 ★★☆☆☆
Fails to Meet Expectations	0-52.9 ★☆☆☆☆

## District Accountability Score - Trends

District	Accountability Scores				Trend
	2015-16	2016-17	2017-18	2018-19	
<b>OASD</b>	<b>78.4</b>	<b>78.6</b>	<b>79.2</b>	<b>80.2</b>	
<b>Peer Group</b>	<b>83.2</b>	<b>85.0</b>	<b>83.7</b>	<b>83.9</b>	
Elmbrook	85.8	86.8	88.4	★ 88.9	
Hamilton	86.3	88.1	89.3	★ 86.4	
Kettle Moraine	84.2	84.5	81.9	81.5	
Kimberly	82.0	85.4	88.2	★ 87.3	
Menomonee Falls	78.5	80.9	81.2	81.2	
Mukwonago	82.9	81.8	83.1	83.0	
Muskego-Norway	83.4	87.1	84.3	83.8	
Pewaukee	79.1	78.8	82.2	83.9	

### What We Know

1. OASD Exceeds Expectations
2. OASD Accountability Score Trending Up

### Plans to Grow

1. School Tactical Plans
2. Monthly Tactical Meetings
3. Short-term Lift / Long-term Lift
4. Instructional Rounding
5. Admin Team Focus / Structure

### Legend

★ Best in Class

Data Source: WI School Report Card, <https://apps2.dpi.wi.gov/reportcards/>.

## Elementary Accountability Scores

District/School	Accountability Score			Compared to...	Trend
	16-17	17-18	18-19	Benchmark (83.0)	
<b>OASD</b>	<b>83.8</b>	<b>85.9</b>	<b>85.0</b>	2.0	
Greenland Elementary	85.0	84.9	84.0	1.0	
Ixonia Elementary	83.8	86.1	85.0	2.0	
Meadow View Elementary	73.9	80.2	82.8	-0.2	
Park Lawn Elementary	78.4	85.9	★89.7	6.7	
Summit Elementary	93.5	95.0	★95.9	12.9	
<b>Peer Group</b>	<b>88.0</b>	<b>86.9</b>	<b>86.6</b>	---	
<b>Elmbrook</b>	<b>92.2</b>	<b>88.9</b>	<b>88.5</b>	5.5	
Brookfield Elementary	95.0	92.2	88.5	5.5	
Burleigh Elementary	92.2	88.9	88.8	5.8	
Dixon Elementary	88.0	83.5	81.7	1.3	
Swanson Elementary	91.6	87.8	86.0	3.0	
Tonawanda Elementary	94.0	92.4	★94.4	11.4	
<b>Hamilton</b>	<b>90.2</b>	<b>89.2</b>	<b>87.6</b>	4.6	
Lannon Elementary	89.3	87.8	84.2	1.2	
Maple Avenue Elementary	89.9	86.9	86.0	3.0	
Marcy Elementary	96.2	94.3	★93.6	10.6	
Woodside Elementary	90.4	90.5	★89.1	6.1	
<b>Kettle Moraine</b>	<b>89.5</b>	<b>86.9</b>	<b>83.1</b>	0.1	
Cushing Elementary	89.5	86.9	83.1	0.1	
Dousman Elementary	81.2	76.2	71.9	-1.1	
Kettle Moraine Explore Charter (K-5, N=135)	90.7	90.4	90.1	7.1	
Magee Elementary	92.2	92.2	85.9	2.9	
Wales Elementary	75.6	64.2	76.8	-5.2	
<b>Kimberly</b>	<b>86.2</b>	<b>87.9</b>	<b>88.4</b>	5.3	
Janssen Elementary	81.8	89.0	86.6	3.6	
Sunrise Elementary	92.3	86.7	★90.0	7.0	
Westside Elementary	82.7	86.4	86.7	3.7	
Woodland School	89.7	93.4	★95.8	12.8	

### What We Know

1. Elementary schools are \*4/5-Star and have grown to become among **Best in Class**
2. Meadow View **Significant Improvement**
3. Park Lawn / Summit **Best in Class**

### Plans to Grow

1. Sustain Intervention and Extension Practices
2. Sharing Best Practices
3. Rounding for Success
4. Forward Exam Focus -- TDA

\*5/5 → Meadow View **Sig. Exceeded Expectations** (87.6) if "Closing Gaps" Priority Area is used to calculate Accountability Score.

### Legend

- Best in Class
- Above Benchmark
- Below Benchmark

Data Source: WI School Report Card, <https://apps2.dpi.wi.gov/reportcards/>.

## Elementary Accountability Scores (Continued)

District/School	Accountability Score			Compared to...	Trend
	16-17	17-18	18-19	Benchmark (83.0)	
<b>Menomonee Falls</b>	<b>82.3</b>	<b>78.1</b>	<b>75.6</b>	-7.4	
Benjamin Franklin Elementary (K4-2)	81.8	---	---	---	---
Riverside Elementary (3-5)	79.7	75.9	75.4	-7.6	
Shady Lane Elementary (K4-2)	82.8	---	---	---	---
Valley View Elementary (3-5)	84.9	80.3	75.7	-7.3	
<b>Mukwonago</b>	<b>83.8</b>	<b>83.7</b>	<b>87.9</b>	+4.9	
Big Bend Elementary	79.7	80.3	83.0	0.0	
Clarendon Avenue Elementary	82.8	88.1	91.6	+8.6	
Eagleville Charter School (K-6, N=113)	91.1	91.7	92.4	+9.4	
Prairie View Elementary	84.3	81.6	86.6	+3.6	
Rolling Hills Elementary	83.2	80.2	88.2	+5.2	
Section Elementary	90.7	85.7	87.6	+4.6	
<b>Muskego-Norway</b>	<b>90.8</b>	<b>89.0</b>	<b>89.6</b>	+6.6	
Bay Lane Elementary	---	---	89.6	+6.6	---
Country Meadows Elementary	90.8	89.0	---	---	---
Lakeview Elementary	75.6	66.9	70.9	-12.1	
Mill Valley Elementary	91.6	93.6	97.4	+14.4	
Muskego Elementary	82.4	85.1	---	---	---
Tess Corners Elementary	94.2	94.8	---	---	---
<b>Pewaukee</b>	<b>82.8</b>	<b>81.2</b>	<b>78.7</b>	-4.3	
Horizon School (4-6)	87.0	80.0	81.4	-1.6	
Pewaukee Lake Elementary (K4-3)	78.6	82.3	76.0	-7.0	

**Legend**

- Best in Class
- Above Benchmark
- Below Benchmark

Data Source: WI School Report Card, <https://apps2.dpi.wi.gov/reportcards/>.

## Intermediate Accountability Scores

District/School	Accountability Score			Compared to...	Trend
	16-17	17-18	18-19	Benchmark (83.0)	
<b>OASD</b>	76.2	76.0	75.6	-7.4	
Nature Hill Intermediate	76.2	72.6	72.5	-10.5	
Silver Lake Intermediate	76.2	79.3	78.7	-4.3	
<b>Peer Group</b>	83.5	84.9	84.8	1.3	
<b>Elmbrook</b>	84.2	82.0	82.7	-0.3	
Fairview South (6-12)	---	---	---	---	
Pilgrim Park Middle (6-8)	86.9	86.1	85.8	2.8	
Wisconsin Hills Middle (6-8)	81.4	77.8	79.5	-3.5	
<b>Hamilton</b>					
Templeton Middle (6-8)	85.5	86.1	85.3	2.3	
<b>Kettle Moraine</b>					
Kettle Moraine Middle (6-8)	83.0	78.1	75.7	-7.3	
<b>Kimberly</b>	84.0	87.8	89.7	6.7	
Gerritts Middle (7-8)	81.3	87.5	★86.8	3.8	
Mapleview Intermediate (5-8)	84.0	87.8	★89.7	6.7	
Woodland Intermediate (5-8)	91.6	93.2	★91.7	8.7	
<b>Menomonee Falls</b>					
North Middle (6-8)	77.0	76.1	75.8	-7.2	
<b>Mukwonago</b>					
Park View Middle (7-8)	72.2	71.9	74.3	-8.7	
<b>Muskego-Norway</b>	87.9	87.3	87.0	4.0	
Bay Lane Middle	85.7	83.6	---	---	
Muskego Lakes Middle (5-8)	---	---	84.2	1.2	
Lake Denoon Middle (5-8)	90.1	90.9	★89.8	6.8	
<b>Pewaukee</b>					
Asa Clark Middle (7-8)	79.7	80.9	80.5	-2.5	

### What We Know

1. Intermediate Schools **Met or Exceeded Expectations**
2. Intermediate Schools **Below Benchmark (83.0)**

### Plans to Grow

1. Implementing Elementary-Influenced Intervention and Extension Data Review Process
2. Sharing Best Practices
3. Rounding for Success
4. Forward Exam Focus -- TDA

### Legend

- Best in Class
- Above Benchmark
- Below Benchmark

Data Source: WI School Report Card, <https://apps2.dpi.wi.gov/reportcards/>.

## High School Accountability Scores

District/School	Accountability Score			Compared to... Benchmark (83.0)	Trend
	16-17	17-18	18-19		
<b>OASD</b>					
Oconomowoc HS	72.1	70.4	80.0	-3.0	
<b>Peer Group</b>					
Elmbrook	79.5	81.4	83.5	0.5	
Central HS	89.3	93.2	★90.7	7.7	
East HS	84.4	89.0	★91.5	8.5	
<b>Hamilton</b>					
Hamilton HS	77.0	79.8	83.5	0.5	
<b>Kettle Moraine</b>					
Kettle Moraine HS	83.9	85.2	77.0	-6.0	
Health Sciences (N=173)	93.0	92.6	94.9	11.9	
Global (N=91)	AR - Satis	AR - Improve	85.8	2.8	
Arts & Performance (N=143)	83.1	81.0	78.6	-4.4	
<b>Kimberly</b>					
Kimberly HS	75.1	77.6	80.9	-2.1	
<b>Menomonee Falls</b>					
Menomonee Falls HS	81.9	85.6	85.3	2.3	
<b>Mukwonago</b>					
Mukwonago HS	72.8	81.8	81.9	-1.1	
<b>Muskego-Norway</b>					
Muskego HS	74.9	71.1	80.5	-2.5	
<b>Pewaukee</b>					
Pewaukee HS	71.8	77.3	★87.3	4.3	

### What We Know

1. High School Exceeded Expectations
2. High School Significant Improvement
3. High School Below Benchmark (83.0)

### Plans to Grow

1. Learning Schedule Study
2. AVID
3. AP Best Practice Study
4. College Career Readiness Days
5. Pre-ACT

### Legend

- Best in Class
- Above Benchmark
- Below Benchmark

Data Source: WI School Report Card, <https://apps2.dpi.wi.gov/reportcards/>.



## ELA Proficiency G3-G5

	% Proficient + Advanced			Compared to...		Trend
	16-17	17-18	18-19	WI	Peer	
<b>Grade 3</b>						
OASD	53.7	49.1	53.4	14.4	-4.3	
Wisconsin	42.4	40.2	39.0	---	---	
Peer	62.7	60.9	57.7	---	---	
Elmbrook	62.0	63.9	57.2	18.2	-0.5	
Hamilton	73.0	67.1	★68.1	29.1	10.4	
Kettle Moraine	63.4	57.7	53.6	14.6	-4.1	
Kimberly	67.3	57.9	58.1	19.1	0.4	
Menomonee Falls	46.1	40.3	46.7	7.7	-11.0	
Mukwonago	60.5	57.3	★59.5	20.5	1.8	
Muskego-Norway	64.8	65.5	★59.2	20.2	1.5	
Pewaukee	61.1	65.9	46.8	7.8	-10.9	
<b>Grade 4</b>						
OASD	59.8	57.8	55.3	12.0	-7.7	
Wisconsin	47.2	44.4	43.3	---	---	
Peer	62.7	65.1	63.0	---	---	
Elmbrook	64.3	66.8	★64.4	21.1	1.4	
Hamilton	76.2	67.1	★70.2	26.9	7.2	
Kettle Moraine	73.0	64.3	59.8	16.5	-3.2	
Kimberly	57.9	65.9	62.9	19.6	-0.1	
Menomonee Falls	57.7	45.8	46.5	3.2	-16.5	
Mukwonago	60.2	59.0	63.0	19.7	0.0	
Muskego-Norway	67.1	68.9	★69.2	25.9	6.2	
Pewaukee	61.0	53.1	57.5	14.2	-5.5	
<b>Grade 5</b>						
OASD	47.1	48.8	54.0	13.6	-8.5	
Wisconsin	46.9	44.6	40.4	---	---	
Peer	66.3	64.9	62.5	---	---	
Elmbrook	63.1	64.6	62.7	22.3	0.2	
Hamilton	72.3	69.9	★76.5	36.1	14.0	
Kettle Moraine	71.2	65.3	57.5	17.1	-3.0	
Kimberly	72.8	65.2	★68.2	27.8	5.7	
Menomonee Falls	53.1	45.5	41.9	1.5	-20.6	
Mukwonago	63.9	58.7	★67.0	26.6	4.5	
Muskego-Norway	68.7	68.0	62.2	21.8	-0.3	
Pewaukee	59.6	54.7	55.1	14.7	-7.4	

Data Source: WISEdash Public.

### What We Know

1. Proficiency Rate **Above** WI
2. Proficiency Rate **Below** Peer
3. OASD-Peer Gap **Widens** (G3 to G5)

### Plans to Grow

1. Focus on ELA Best Practice
2. Review ELA Instructional Materials
3. Review Grade 4 to 5 Transition w/ Intermediate Staff

### Legend

- ★ Best in Class
- Above Benchmark
- Below Benchmark

The percentage of students in grades 3-8 scoring Proficient and Advanced on the WI Forward Exam in ELA and Math will increase annually until OASD is among the top 3 school districts in Waukesha County at each grade level.

## ELA Proficiency G6-G8

	% Proficient + Advanced			Compared to...		Trend
	16-17	17-18	18-19	WI	Peer	
<b>Grade 6</b>						
<b>OASD</b>	56.0	46.5	50.7	9.6	-11.0	
<b>Wisconsin</b>	45.6	43.2	41.1	---	---	
<b>Peer</b>	64.0	61.6	61.7	---	---	
<i>Elmbrook</i>	64.4	60.3	59.3	18.2	2.4	
<i>Hamilton</i>	60.5	62.9	★64.1	23.0	2.4	
<i>Kettle Moraine</i>	63.5	58.7	★64.7	23.6	3.0	
<i>Kimberly</i>	76.8	74.9	★73.5	32.4	11.8	
<i>Menomonee Falls</i>	63.4	48.5	46.9	5.8	-14.8	
<i>Mukwonago</i>	65.6	58.0	62.0	20.9	0.3	
<i>Muskego-Norway</i>	62.8	63.2	60.8	19.7	-0.9	
<i>Pewaukee</i>	66.4	68.2	61.3	20.2	-0.4	
<b>Grade 7</b>						
<b>OASD</b>	53.6	42.6	46.2	1.5	-16.7	
<b>Wisconsin</b>	43.6	44.9	44.7	---	---	
<b>Peer</b>	63.1	64.2	62.9	---	---	
<i>Elmbrook</i>	64.6	59.1	60.2	15.5	-2.7	
<i>Hamilton</i>	71.6	63.9	★64.1	19.4	1.2	
<i>Kettle Moraine</i>	62.7	58.8	61.9	17.2	-1.0	
<i>Kimberly</i>	63.5	71.1	★69.6	24.9	6.7	
<i>Menomonee Falls</i>	62.0	57.4	55.4	10.7	-7.5	
<i>Mukwonago</i>	57.0	67.8	59.0	14.3	-3.9	
<i>Muskego-Norway</i>	67.5	64.5	★68.3	23.6	5.4	
<i>Pewaukee</i>	61.9	67.0	63.8	19.1	0.9	
<b>Grade 8</b>						
<b>OASD</b>	47.0	38.2	30.7	-3.8	-19.1	
<b>Wisconsin</b>	40.9	37.0	36.5	---	---	
<b>Peer</b>	53.4	55.2	49.8	---	---	
<i>Elmbrook</i>	47.0	54.8	★50.6	14.1	0.8	
<i>Hamilton</i>	64.1	60.6	★60.8	24.3	11.0	
<i>Kettle Moraine</i>	52.6	39.2	50.4	13.9	0.6	
<i>Kimberly</i>	58.8	55.6	★63.4	26.9	13.6	
<i>Menomonee Falls</i>	54.1	47.2	43.2	6.7	-6.6	
<i>Mukwonago</i>	50.0	43.2	42.0	5.5	-7.8	
<i>Muskego-Norway</i>	60.7	56.8	47.3	10.8	-2.5	
<i>Pewaukee</i>	48.5	63.3	49.1	12.6	-0.7	

Data Source: WISEdash Public.

### What We Know

1. Proficiency Rate **Above** WI (G6, G7)
2. Proficiency Rate **Below** Peer
3. OASD-Peer Gap **Widens** (G6 to G8)

### Plans to Grow

1. Forward Exam Focus ELA – TDA
2. Names and Faces / Short-term Lift
3. Growth Ownership via SLO and PPG Process

### Legend

- Best in Class
- Above Benchmark
- Below Benchmark

The percentage of students in grades 3-8 scoring Proficient and Advanced on the WI Forward Exam in ELA and Math will increase annually until OASD is among the top 3 school districts in Waukesha County at each grade level.

## MATH Proficiency G3-G5

	% Proficient + Advanced			Compared to...		Trend
	16-17	17-18	18-19	WI	Peer	
<b>Grade 3</b>						
<b>OASD</b>	61.5	70.8	71.8	22.9	-0.3	
<b>Wisconsin</b>	48.8	50.5	49.9	---	---	
<b>Peer</b>	71.5	75.1	72.1	---	---	
<i>Elmbrook</i>	79.8	79.2	72.0	22.1	-0.1	
<i>Hamilton</i>	82.1	78.0	★81.2	31.3	9.1	
<i>Kettle Moraine</i>	74.8	70.2	64.7	14.8	-2.4	
<i>Kimberly</i>	72.1	78.2	★73.7	23.8	1.6	
<i>Menomonee Falls</i>	66.1	66.4	70.6	20.7	-1.5	
<i>Mukwonago</i>	70.9	70.6	★74.9	25.0	2.8	
<i>Muskego-Norway</i>	67.5	81.1	72.2	22.3	0.1	
<i>Pewaukee</i>	60.6	72.2	65.5	15.6	-2.6	
<b>Grade 4</b>						
<b>OASD</b>	64.7	73.3	68.1	22.4	-2.9	
<b>Wisconsin</b>	44.4	45.3	45.7	---	---	
<b>Peer</b>	71.3	73.1	73.0	---	---	
<i>Elmbrook</i>	74.9	77.6	★75.0	29.3	2.0	
<i>Hamilton</i>	80.3	81.0	★81.8	36.1	8.8	
<i>Kettle Moraine</i>	66.9	60.9	54.7	9.0	-18.3	
<i>Kimberly</i>	73.1	80.6	★77.9	32.2	4.9	
<i>Menomonee Falls</i>	75.4	70	70.5	24.8	-1.5	
<i>Mukwonago</i>	69.4	76.2	72.7	27.0	-0.3	
<i>Muskego-Norway</i>	61.1	68.9	73.3	27.6	0.3	
<i>Pewaukee</i>	54.1	58.0	62.8	17.1	-10.2	
<b>Grade 5</b>						
<b>OASD</b>	46.6	58.3	64.4	17.1	-8.0	
<b>Wisconsin</b>	45.2	46.7	47.3	---	---	
<b>Peer</b>	70.3	68.6	72.4	---	---	
<i>Elmbrook</i>	72.1	69.2	74.6	27.3	2.2	
<i>Hamilton</i>	79.2	80.2	★76.8	29.5	4.4	
<i>Kettle Moraine</i>	68.5	67.1	62.0	14.7	-10.4	
<i>Kimberly</i>	63.0	67.9	70.1	22.8	-1.3	
<i>Menomonee Falls</i>	56.9	63.8	61.0	13.7	-11.4	
<i>Mukwonago</i>	75.4	74.4	★81.3	34.0	8.9	
<i>Muskego-Norway</i>	77.5	82.2	★86.7	39.4	14.3	
<i>Pewaukee</i>	63.6	49.5	56.5	9.2	-11.9	

Data Source: WISEdash Public.

### What We Know

1. Proficiency Rate **Above** WI
2. Proficiency Rate **Below** Peer (G4, G5)
3. OASD-Peer Gap **Widens** (G3 to G5)

### Plans to Grow

1. Updated Curricular Progression Aligned w/ Forward Exam
2. Dreambox for Extension and Intervention
3. AVMR Training

### Legend

- ★ Best in Class
- Green Box Above Benchmark
- Red Box Below Benchmark

## MATH Proficiency G6-G8

	% Proficient + Advanced			Compared to...		Trend
	16-17	17-18	18-19	WI	Peer	
<b>Grade 6</b>						
<b>OASD</b>	57.9	57.7	50.7	7.8	-16.4	
<b>Wisconsin</b>	44.2	44.5	42.9	---	---	
<b>Peer</b>	69.0	69.5	67.1	---	---	
<i>Elmbrook</i>	66.7	63.7	★69.4	26.5	2.8	
<i>Hamilton</i>	66.9	67.5	66.7	23.8	-0.4	
<i>Kettle Moraine</i>	69.2	71.4	66.9	24.0	-0.2	
<i>Kimberly</i>	71.8	76.2	★77.7	34.8	10.6	
<i>Menomonee Falls</i>	58.9	56.2	54.1	11.2	-18.0	
<i>Mukwonago</i>	74.3	73.1	67.3	24.4	0.2	
<i>Muskego-Norway</i>	70.4	79.3	★78.3	35.4	11.2	
<i>Pewaukee</i>	68.8	66.7	63.7	20.8	-8.4	
<b>Grade 7</b>						
<b>OASD</b>	60.4	52.6	49.9	10.8	-16.5	
<b>Wisconsin</b>	39.6	39.2	39.1	---	---	
<b>Peer</b>	60.8	63.1	60.4	---	---	
<i>Elmbrook</i>	65.1	63.9	60.2	21.1	-0.2	
<i>Hamilton</i>	65.7	63.6	60.6	21.5	0.2	
<i>Kettle Moraine</i>	68.5	65.3	★62.3	23.2	1.9	
<i>Kimberly</i>	62.7	75.2	★68.8	29.7	8.4	
<i>Menomonee Falls</i>	54.5	61.6	55.8	16.7	-4.6	
<i>Mukwonago</i>	55.1	61.0	55.8	16.7	-4.6	
<i>Muskego-Norway</i>	57.3	62.6	★63.3	24.2	2.9	
<i>Pewaukee</i>	58.9	59.6	57.7	18.6	-2.7	
<b>Grade 8</b>						
<b>OASD</b>	44.5	47.2	39.5	3.8	-18.9	
<b>Wisconsin</b>	34.8	36.6	35.7	---	---	
<b>Peer</b>	54.4	58.8	58.4	---	---	
<i>Elmbrook</i>	53.2	60.8	58.2	22.5	-0.2	
<i>Hamilton</i>	55.9	66.4	★61.9	26.2	3.5	
<i>Kettle Moraine</i>	55.5	57.2	58.5	22.8	0.1	
<i>Kimberly</i>	57.5	57.7	54.1	18.4	-2.3	
<i>Menomonee Falls</i>	48.8	38.4	41.7	6.0	-16.7	
<i>Mukwonago</i>	46.1	48.4	56.3	20.6	-2.1	
<i>Muskego-Norway</i>	63.2	65.3	★64.7	29.0	6.3	
<i>Pewaukee</i>	48.1	59.8	★58.8	23.1	0.4	

Data Source: WISEdash Public.

### What We Know

1. Proficiency Rate **Above** WI
2. Proficiency Rate **Below** Peer

### Plans to Grow

1. Secondary Math PLCs
2. Names and Faces / Short-Term Lift
3. Linking SLO and PPG

### Legend

- Best in Class
- Above Benchmark
- Below Benchmark

## Forward ELA Proficiency - Gaps

	% Proficient + Advanced			Compared to...	Trend
	16-17	17-18	18-19	Overall	
<b>OASD (G3 - G8)</b>	<b>52.6</b>	<b>46.9</b>	<b>48.2</b>	---	
<i>Female</i>	59.9	52.0	55.1	6.9	
<i>Male</i>	45.6	42.0	41.7	-6.5	
<i>Econ Disadv</i>	31.7	31.1	34.5	-13.7	
<i>ELL</i>	24.4	26.7	15.5	-32.7	
<i>Disability</i>	16.2	15.8	23.7	-24.5	
<i>Hispanic</i>	32.0	28.1	32.9	-15.3	

Notes . Number Proficient + Advanced for 2018-19: Female N=586; Male N=472; Econ Disadv N=153; ELL N=9; Disability N=56; Hispanic N=47. WISEdash Public - October 25, 2019.

### What We Know

1. Females **Above** Benchmark
2. Proficiency Gaps: Male, Econ, Disability, Hispanic, ELL (Gap by Definition)
3. Male Proficiency Rate Trending Down

### Plans to Grow

1. Confianza: Academic Language for All
2. Teaching & Learning – Reading Support for Male Students
3. Expand Classroom Libraries to Reflect Diversity

### Legend

- Above Benchmark
- Below Benchmark

The proficiency levels of student groups (gender, poverty, English language learner, disability, and minority) will increase each year on the Wisconsin Forward Exam (Grades 3 through 8) in ELA and Math until their performance matches the overall test population.

## Forward MATH Proficiency - Gaps

	% Proficient + Advanced			Compared to... Overall	Trend
	16-17	17-18	18-19		
<b>OASD (G3 - G8)</b>	<b>55.6</b>	<b>59.5</b>	<b>57.0</b>	---	
Female	54.7	57.9	57.9	0.9	
Male	56.4	61.1	56.1	-0.9	
Econ Disadv	37.0	41.7	37.2	-19.8	
ELL	28.9	37.8	25.9	-31.1	
Disability	21.0	28.6	30.1	-26.9	
Hispanic	32.0	45.0	47.0	-10.0	

### What We Know

1. Proficiency Gaps: Econ, ELL, Disability, Hispanic
2. Disability and Hispanic Proficiency Rate Trending Up

### Plans to Grow

1. Confianza: Academic Language for All
2. Coaching and Intervention Support

Legend

- Above Benchmark
- Below Benchmark

Notes . Number Proficient + Advanced for 2018-19: Female N=615; Male N=635; Econ Disadv N=165; ELL N=15 Disability N=71; Hispanic N=47. WISEdash Public - October 25, 2019.

## ACT ELA Proficiency - Gaps

	% Proficient + Advanced			Compared to...	Trend
	16-17	17-18	18-19	Overall	
<b>OASD (G11)</b>	<b>45.5</b>	<b>44.1</b>	<b>47.3</b>	---	
Female	52.9	53.6	54.7	7.4	
Male	39.0	35.1	40.7	-6.6	
Econ Disadv	15.0	28.6	29.3	-18.0	
ELL	NA	NA	NA	---	---
Disability	8.1	6.5	6.1	-41.2	
Hispanic	15.8	23.1	40.9	-6.4	

### What We Know

1. Females **Above** Benchmark
2. Proficiency Gaps: Male, Econ, Disability, Hispanic
3. Econ and Hispanic **Proficiency Rate Trending Upward**

### Plans to Grow

1. AVID
2. ELA Adoption
3. ACT Subskills Reflected in ELA / Math Curricular Progression
4. Raccoon Readiness --- Pre-ACT

#### Legend

- Above Benchmark
- Below Benchmark

Notes . Number Proficient + Advanced for 2018-19: Female N=105; Male N=87; Econ Disadv N=17; ELL N=NA; Disability N=2; Hispanic N=9. WISEdash Public - October 25, 2019.

## ACT MATH Proficiency - Gaps

	% Proficient + Advanced			Compared to...	Trend
	16-17	17-18	18-19	Overall	
<b>OASD (G11)</b>	<b>42.3</b>	<b>41.5</b>	<b>40.1</b>	---	
Female	36.5	43.1	38.0	-2.1	
Male	47.2	40.1	42.1	2.0	
Econ Disadv	20.0	12.5	12.1	-28.0	
ELL	NA	NA	NA	---	---
Disability	10.8	2.2	3.0	-37.1	
Hispanic	15.8	19.2	31.8	-8.3	

### What We Know

1. Males **Above** Benchmark
2. Proficiency Gaps: Econ, Disability, Hispanic
3. Hispanic **Proficiency Rate Trending Up**
4. Econ **Proficiency Rate Trending Down**

### Plans to Grow

1. AVID
2. ELA Adoption
3. ACT Subskills Reflected in ELA / Math Curricular Progression
4. Raccoon Readiness --- Pre-ACT

Notes . Number Proficient + Advanced for 2018-19: Female N=73; Male N=90; Econ Disadv N=7; ELL N=NA; Disability N=1; Hispanic N=7. WISEdash Public - October 25, 2019.

#### Legend

- Above Benchmark
- Below Benchmark



## High School Graduation Rate

	4-Yr Cohort Graduation Rate			Compared to...		Trend
	2017	2018	2019	WI	Peer	
<b>Oconomowoc HS</b>	95.7	96.6	tbd	7.0	-0.8	
Wisconsin HS	88.6	89.6	tbd	---	---	
Peer Group HS	97.9	97.4	tbd	---	---	
<b>Elmbrook</b>	98.5	97.0	tbd	7.4	-0.4	
Central HS	98.3	★98.2	tbd	8.6	0.8	
East HS	98.6	95.8	tbd	6.2	-1.6	
<b>Hamilton HS</b>	98.0	96.5	tbd	6.9	-0.9	
<b>Kettle Moraine HS</b>	95.6	97.5	tbd	7.9	0.1	
Health Sciences (N=32)	96.0	100	tbd	---	---	
Global (N=20)	100	100	tbd	---	---	
Arts & Performance (N=36)	97.7	100	tbd	---	---	
<b>Kimberly HS</b>	97.1	96.8	tbd	7.2	-0.6	
<b>Menomonee Falls HS</b>	97.9	★97.9	tbd	8.3	0.5	
<b>Mukwonago HS</b>	94.9	97.1	tbd	7.5	-0.3	
<b>Muskego HS</b>	95.7	97.4	tbd	7.8	0.0	
<b>Pewaukee HS</b>	99.0	★97.6	tbd	8.0	0.2	

### What We Know

1. Graduation Rate **Above** WI
2. Graduation Rate **Below** Peer

### Plans to Grow

1. PBIS Tier II
2. At-Risk Policy and Practice
3. College Career Readiness Pathways

### Legend

- ★ Best in Class
- Above Benchmark
- Below Benchmark

*Note* . 4-year high school completion rate. The denominator is the total of completers plus non-completers in all credentials and categories in that adjusted cohort. The numerator is the completion credential selected in the Completion Credential filter and the Group By selection. Each cohort is adjusted at the end of its timeframe for student enrollment changes (transfers, moves to private school, etc.) Adjustment methods and rates are defined by federal law.

## ACT Composite (G12)

	ACT Composite (1-36)			Compared to...		Trend
	2017	2018	2019	WI	Peer	
<b>Oconomowoc HS</b>	22.0	21.1	21.1	0.7	-1.6	
Wisconsin HS	20.3	20.4	tbd	---	---	
Peer Group HS	22.8	22.7	tbd	---	---	
<b>Elmbrook</b>	24.5	24.7	tbd	4.3	2.0	
Central HS	24.7	★25.1	tbd	4.7	2.4	
East HS	24.3	★24.3	tbd	3.9	1.6	
<b>Hamilton HS</b>	23.0	22.7	tbd	2.3	0.0	
<b>Kettle Moraine HS</b>	23.1	22.8	tbd	2.4	0.1	
Health Sciences (N=32)	23.6	24.1	tbd	---	---	
Global (N=19)	22.6	23.7	tbd	---	---	
Arts & Performance (N=39)	22.0	23.2	tbd	---	---	
<b>Kimberly HS</b>	21.8	21.7	tbd	1.3	-1.0	
<b>Menomonee Falls HS</b>	22.8	22.4	tbd	2.0	-0.3	
<b>Mukwonago HS</b>	22.1	22.2	tbd	1.8	-0.5	
<b>Muskego HS</b>	22.2	22.2	tbd	1.8	-0.5	
<b>Pewaukee HS</b>	22.8	★23.2	tbd	2.8	0.5	

### What We Know

1. ACT Composite **Holding Steady**
2. ACT Composite **Above WI**
3. ACT Composite **Below Peer**
4. ACT Composite **Below Benchmark** (23.0)

### Plans to Grow

1. Pre-ACT, etc.
2. AVIS -- Raccoon Ready
3. Learning Schedule Study

### Legend

- ★ Best in Class
- Above Benchmark
- Below Benchmark

Data Source: WISEdash Public

## High School Challenge Index

	AP Exams	IB Exams	Total Exams	HS Graduates	2017-18 Challenge Index
<b>OASD</b>	<b>833</b>	<b>279</b>	<b>1112</b>	<b>397</b>	★ 2.80
Elmbrook	1867	0	1867	652	★ 2.86
Hamilton	722	0	722	357	2.02
Kettle Moraine	635	0	635	321	1.98
Kimberly	904	0	904	390	2.32
Menomonee Falls	773	0	773	323	2.39
Mukwonago	855	0	855	399	2.14
Muskego-Norway	823	0	823	373	2.21
Pewaukee	584	0	584	205	★ 2.85

*Notes* . America's Most Challenging High Schools ranks schools through an index formula that's a simple ratio: the number of Advanced Placement, International Baccalaureate and Advanced International Certificate of Education tests given at a school each year, divided by the number of seniors who graduated that year. A ratio of 1.00 means the school had as many tests as graduates.

### What We Know

1. Challenge Index **Above** Benchmark (1.8)
2. Challenge Index Among **Best in Class**

### Plans to Grow

1. Maintain Access while Growing Pass Rate
2. AP Study – Best Practices
3. Learning Schedule Study

### Legend

★ Best in Class

## Advanced Placement Pass Rates

AP Pass Rate	16-17	17-18	18-19	Compared to...		Trend
				WI	Peer	
<b>Oconomowoc HS</b>	46.0	51.3	51.0	-15.2	-24.7	
<b>Wisconsin HS</b>	65.9	66.5	tbd	---	---	
<b>Peer HS</b>	75.6	76.0	tbd	---	---	
<b>Elmbrook</b>	77.1	78.1	tbd	11.6	21	
Central HS	79.0	★76.8	tbd	10.3	0.8	
East HS	75.2	★79.4	tbd	12.9	3.4	
<b>Hamilton HS</b>	83.3	★80.3	tbd	13.8	4.3	
<b>Kettle Moraine HS</b>	64.9	66.6	tbd	0.1	-9.4	
Health Sciences	75.9	77.6	tbd	---	---	
Global	61.9	62.5	tbd	---	---	
Arts & Performance	88.5	85.7	tbd	---	---	
<b>Kimberly HS</b>	77.4	76.3	tbd	9.8	0.3	
<b>Menomonee Falls HS</b>	75.6	73.4	tbd	6.9	-2.6	
<b>Mukwonago HS</b>	74.1	76.0	tbd	9.5	0.0	
<b>Muskego HS</b>	72.2	73.0	tbd	6.5	-3.0	
<b>Pewaukee HS</b>	79.0	69.7	tbd	3.2	-6.3	

### What We Know

1. AP Pass Rate **Holding** Steady
2. AP Pass Rate **Below** WI
3. AP Pass Rate **Below** Peer
4. AP Pass Rate **Below** Benchmark (75%)

### Plans to Grow

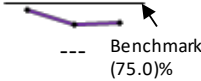
1. Instructional Minutes
2. Teacher-Driven AP Professional Development
3. OHS Instructional Rounding
4. Role of AVID to Inform Success

### Legend

- Best in Class
- Above Benchmark
- Below Benchmark

Data Source: WISEDash Public

## IB Pass Rates

IB Pass Rate	16-17	17-18	Compared to...		Trend
			18-19	Benchmark	
<b>Oconomowoc HS</b>	<b>71.0</b>	<b>64.4</b>	<b>64.7</b>	<b>-10.3</b>	
<b>Peer HS</b>	0.0	0.0	0.0	---	--- Benchmark (75.0%)
<b>Elmbrook</b>	0.0	0.0	0.0	---	---
Central HS	0.0	0.0	0.0	---	---
East HS	0.0	0.0	0.0	---	---
<b>Hamilton HS</b>	0.0	0.0	0.0	---	---
<b>Kettle Moraine HS</b>	0.0	0.0	0.0	---	---
Health Sciences	0.0	0.0	0.0	---	---
Global	0.0	0.0	0.0	---	---
Arts & Performance	0.0	0.0	0.0	---	---
<b>Kimberly HS</b>	0.0	0.0	0.0	---	---
<b>Menomonee Falls HS</b>	0.0	0.0	0.0	---	---
<b>Mukwonago HS</b>	0.0	0.0	0.0	---	---
<b>Muskego HS</b>	0.0	0.0	0.0	---	---
<b>Pewaukee HS</b>	0.0	0.0	0.0	---	---

### What We Know

1. IB Pass Rate **Holding** Steady
2. IB Pass Rate **Below** Benchmark (75.0%)

### Plans to Grow

1. Instructional Minutes Study
2. Teacher-Driven IB Professional Development
3. OHS Instructional Rounding
4. Role of AVID to Inform Success

#### Legend

- Above Benchmark
- Below Benchmark

Data Source: IBIS

## Projected Proficiency ELA

OASD	Below Basic	Basic	Proficient	Advanced	Prof + Adv
G3	13.0%	39.4%	36.4%	11.1%	47.5%
G4	11.8%	36.4%	44.9%	6.8%	51.7%
G5	15.6%	40.3%	34.4%	9.7%	44.1%
G6	13.4%	37.6%	39.0%	10.0%	49.0%
G7	18.4%	46.0%	31.0%	4.5%	35.5%
<u>G8</u>	<u>13.9%</u>	<u>52.5%</u>	<u>25.1%</u>	<u>8.5%</u>	<u>33.6%</u>
<b>2019-20</b>	<b>14.3%</b>	<b>42.3%</b>	<b>34.9%</b>	<b>8.5%</b>	<b>43.4%</b>
2018-19	13.5%	37.0%	38.1%	10.2%	48.3%
(+/-)	0.8%	5.3%	-3.2%	-1.7%	-4.9%

Data Source: Fall MAP 2019

### What We Know

1. ELA Proficiency Rate is projected lower (-4.9%) based on Fall MAP scores due to performance at G7, G8
  - Literary Text: Language, Craft, and Structure
  - Informational Text: Language, Craft, and Structure

### Plans to Grow

1. Names and Faces / Short-Term Lift

## Projected Proficiency Math

OASD	Below				Prof + Adv
	Basic	Basic	Proficient	Advanced	
G3	7.7%	33.1%	51.6%	7.7%	59.3%
G4	8.2%	28.6%	49.3%	13.9%	63.2%
G5	16.3%	28.3%	46.3%	9.1%	55.4%
G6	11.4%	43.6%	40.5%	4.6%	45.1%
G7	21.4%	33.2%	41.0%	4.3%	45.3%
<u>G8</u>	<u>13.8%</u>	<u>44.0%</u>	<u>37.0%</u>	<u>5.2%</u>	42.2%
<b>2019-20</b>	<b>13.1%</b>	<b>35.3%</b>	<b>44.2%</b>	<b>7.4%</b>	<b>51.6%</b>
2018-19	12.9%	28.9%	42.4%	14.6%	57.0%
(+/-)	0.2%	6.4%	1.8%	-7.2%	-5.4%

Data Source: Fall MAP 2019

### What We Know

1. Math Proficiency Rate is projected lower (-5.4%) based on Fall MAP scores due mostly to performance at G6, G7, G8

### Plans to Grow

1. Names and Faces / Short-Term Lift