



Advancement Via Individual Determination

*Role Models

*Mentors

*Motivators

Job Description

Success in the AVID Elective is based on the AVID curriculum, tutorial method, and motivational activities. An important key to that success is the tutor as role model, mentor, and motivator as part of a support system for students. A tutor's commitment to building positive rapport with students is crucial. AVID tutors must be dependable and serve as advocates for students' academic and social growth. AVID students learn to trust tutors. Tutors should be willing to share their enthusiasm for learning and for the college pathway. Students will learn about the experiences tutors have gained through their hard work, grit, and perseverance.

Responsibilities

Tutors are under supervision of the AVID District Director. Tutors will:

- Become familiar with the 10-Step AVID Tutorial process.
 - Participate in all required (provided) trainings, professional development sessions, and meetings.
 - Become familiar with the materials used by AVID students.
 - Establish and maintain positive rapport with students.
 - Tutor students in virtual small study groups, assisting them in all subject areas based on the class and text notes they have collected in their AVID binders.
 - Determine from student notes and discussions the concepts that need to be taught or re-taught.
 - Facilitate student learning in a challenging, yet supportive, tutoring environment.
 - Evaluate student binders, including calendars, class and text notes, etc.
 - Set an example of personal excellence and high expectations for all AVID students to follow.
 - Communicate frequently with the AVID District Director and Elective teachers regarding student progress and areas of concern.
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- \$13.00/hour
 - Flexible schedule - approximately 2-4 hours per week (all tutoring will be done virtually)
 - Grades 9 and 10-11
 - Apply through WECAN